

hartlepool partnership

Introducing the Skills and Knowledge Agenda

What has skills and knowledge to do with my role on the Partnership Board?

The Hartlepool Partnership recognises that bringing about long term improvements in the most deprived areas will require organisations and people to adapt and develop at every level. Roles and responsibilities are both challenging and demanding, and individuals need the right skills for the job. The success of the work of the Hartlepool Partnership is dependant on the skills, knowledge and experience held by its members.

You will be bringing a wealth of knowledge and experience to the Hartlepool Partnership Board from your past and present life activities. This could come from:

- Previous and current employment
- Voluntary activities
- Personal interests

It would be good for you to think about what you expect from the Partnership as well as what the Partnership expects from you.

Why do I need to keep my skills and knowledge up to date?

It is important for members to continually develop their skills in order to deal with the challenges they face. You may already be doing this as part of your current work or voluntary activities or because you have a particular area of interest. There will be lots of opportunities for you to develop additional skills and update your knowledge throughout your period of membership. Opportunities will include:

- Developing knowledge through reading a wide range of reports and publications
- Signposting to relevant knowledge sources
- Attending meetings
- Attending seminars
- Formal training – e.g. linking in to the Local Action on Learning Plan and training activities organised through the corporate training programme
- Partnership Board specific training

What skills will I need for my new role?

We would like you start thinking as a member of the Hartlepool Partnership Board about the range of skills and knowledge you are bringing to your new role. The following questionnaire provides details of the types of skills and experience we expect members of the Partnership Board to possess. Please don't feel that you need to tick all of the areas as you may feel that some skills are not appropriate to your particular role. However, as we said earlier, membership of the Board will provide the opportunity for you to develop further skills and knowledge if you are interested in doing so. The skills and knowledge framework is meant to stimulate interest in undertaking development activities and not to seem like a 'test'. It may be the first time you have thought about your own skills and knowledge and it is important to think about past and current experiences in which you have demonstrated these skills.

Please be assured that we will treat any information you provide on the attached form as confidential.