

# Hartlepool Learning & Skills Service



## Business Core Offer

Hartlepool Borough Council's Learning & Skills Service provides a wide range of high quality provision to support unemployed and employed residents to learn new skills, improve their career prospects, progress in work, progress into further and/or higher education and volunteering or employment.

The service is extremely proud to work with many partner organisations and businesses across the local area and we continue to deliver tailored provision to meet business needs.



TEES VALLEY MAYOR



Through consulting and working closely with employers, we have created a core offer for the business community and your organisation can receive a bespoke support package which includes:

- The completion of a Training Needs Analysis to identify Workforce Development needs within your company;
- Delivery of tailored learning programmes for your employees to support succession planning;
- Advice and guidance on recruiting apprentices through the new Apprenticeship Levy and Digital Apprenticeship Service;
- Information on current grant and loan opportunities available for eligible organisations;
- Support with recruiting new staff and developing volunteering placements, work trials, work experience and internship opportunities;
- Development of sector-specific employability routeway programmes to ensure that individuals have the necessary skills to access vacancies within your organisation;
- Referrals to specialist Business Advisers to help your company grow and prosper;
- In-work support for new employees;
- Access to impartial Careers Advisers for all employees who register onto a programme within the Learning & Skills Service;
- For eligible organisations, there is a dedicated Voluntary and Community Sector (VCS) Project Team to provide with infrastructure support, such as capacity building.

**If you would like further information then please do not hesitate to contact our dedicated team on 01429 868616 or visit [www.hartlepool.gov.uk/learningandskills](http://www.hartlepool.gov.uk/learningandskills)**