

CAREERS NEWSLETTER

Learning & Skills Service

Term 1, 2020

New Year, New Opportunities!

2020

H A P P Y N E W Y E A R

The Learning & Skills Service is committed to supporting learners to recognise their potential and make informed choices about their future.

The Newsletter provides learners with up to date facts and information regarding careers, apprenticeships, educational routes, career events and labour market information (LMI) across the North East.

This edition contains the following;

- North East LMI
- Top Jobs of the Future
- Employee Insight
- What is a Career Plan?
- Career & Employment Support
- Volunteer to Test Drive a New Career
- CEIAG Events Calendar

 **HartlepoolLearning&Skills**

 **HartlepoolLSS**

 **Hartlepool Learning & Skills Service**

Adult Education Victoria Buildings, 6-8 Tower Street, Hartlepool, TS24 7HD

Call 01429 868616 or Visit www.hartlepool.gov.uk/learningandskills

LABOUR MARKET INFORMATION

NORTH EAST

- Amazon looking for 1,000 staff for the Darlington Centre. The new building on the outskirts of Darlington is Amazon's first fulfilment centre in the North-East. Amazon says it will be taking on 1,000 employees which will put it in to the top 10 of the region's largest employers. Follow [this link](#) to see what is available.
- Hitachi Rail in Newton Aycliffe has announced that [250 staff are at risk](#). The plant employs 900 people but is moving to a core team of full time employees (BBC)
- Two tech firms in the region are looking to increase their workforces - Sagezza in Sunderland with [30 appointments](#) this year and Hive in Newcastle with [20 staff](#) required (Insidermedia and Bdaily)
- [£71M funding revealed](#) for former Steelworks transformation —The government has revealed £71m of new funding will go towards plans to transform the former SSI Steelworks in Redcar into a large business zone (Insidermedia and Bdaily)
- [Ocado starts move to Sunderland offices](#) with new recruits. The ecommerce giant has taken two floors of THE BEAM – the first building to open its doors on Riverside Sunderland, having already recruited 30 of its planned 300 workforce, with appointments made in a range of customer service-based roles (ChronicleLive)

PRIORITY SECTORS IN TEES VALLEY

- * **Advanced Manufacturing**
- * **Digital and Creative**
- * **Process and Chemicals**
- * **Professional Services**
- * **Logistics**
- * **Culture and Leisure**
- * **Health and Biologics**
- * **Energy**

General Labour Market Information (LMI) Useful Links

www.lmiforall.org.uk

www.ons.gov.uk/employmentandlabourmarket

<https://teesvalley-ca.gov.uk/>

TOP JOBS OF THE FUTURE

As we move into a new decade no one can guarantee the future of the economy, therefore it can be difficult when considering career options. Business demands evolve rapidly and therefore it is extremely difficult to predict all the jobs that people will be able to choose from in the coming years.

According to data from the Office for National Statistics, there were about 827,000 job vacancies between April and June - 9,000 fewer than a year earlier and 19,000 fewer than for the three months to March.

So if you're thinking about a new job or fancy a career change, which sectors should you be looking at?

For further information on what a job involves, the qualifications and skills required and whether it is right for you, please visit [National Careers Service](#) job profiles page.

Accountant

Engineers

Care Worker

Software Developer

Teacher

Carpenters and Joiners

Cyber Security

Nurse

Online Merchandiser

EMPLOYEE'S INSIGHT

I started working with the team at Routes to Work at the end of September last year, after spending a few months unemployed. This gives me a better understanding of the issues facing our clients, and allows me to have empathy with their situation. Previously I was employed by Thirteen Housing Group as a Neighbourhood Co-Ordinator. I work full time in the Hartlepool Enterprise Centre, helping Hartlepool residents over 30 years old and long term unemployed, to get them ready for work. I do this by working with clients on a 1-2-1 basis, offering impartial information, advice and guidance. I work with the client to identify their barriers, and then offer support to overcome them. I sometimes refer clients to training courses and workshops to build up their skills, confidence and qualifications. I help clients create C.V.'s and register with job sites such as Indeed and Simply Hired. Some clients just need a person to listen to them and offer tailored advice and support.

Working within Routes to Work is sometimes very challenging, due to the changing demands of the labour market and multiple barriers some of our clients face. It is because of all these different factors, and the variety of client's backgrounds, that make this job so interesting. As I deal with new referrals every week, I never know what each day will bring.

I work with a great team that have skills and knowledge from a wide variety of previous employment and skills projects. This enables me to utilise the team's experience to fill the gaps in my own knowledge. Everyone is very friendly, and is always willing to help each other out. I have been made to feel very welcome by everyone, and hope to continue within the council for many years to come.



Stephen Bushnall – Key Worker with Routes to Work.

WHAT IS A CAREER PLAN?

A Career Plan is a practical strategy that will support you to identify your current skills and interests, set goals that are specific, measurable, achievable, realistic and time bound (SMART) and detail actions that will help you towards achieving your career goals. Career planning helps us grow, and having a realistic career plan in place is an essential part of our personal development.

Who should complete a Career Plan?

Everyone can benefit from creating a career plan, whether you are studying, recently graduated, looking to change career, or unemployed and considering your career options.

How to complete a Career Plan?

When completing a career plan you should consider the following:-

Goals - Short Term, Mid Term and Long Term

Interests and Strengths - What do you enjoy doing? What are you good at? Are you creative? Organised? Do you enjoy working with people?

Current Competencies, Skills, Knowledge & Experience - What experience, qualifications, transferrable skills and knowledge do you have that will support you work towards your career goals?

Motivation - What is important for you in a career? Why do you want to work within your chosen career? What will motivate you to continue working towards your career goals?

Development & Training - Does your chosen career require specific qualifications, training or experience? What are your skills gaps?

Barriers - What possible threats could prevent you from achieving your career goals? There are a number of factors, sometimes beyond our control that can prevent us from achieving our goals. By addressing these barrier and planning around them, success can be achieved.

Career planning is an activity you should do at least once a year in order to reflect on your progress to date and take advantage of new opportunities that will move you closer towards your goal.

If you would like to see a personal adviser to complete an individual career plan please contact a member of the Learning & Skills team on 01429 868616



" There are dreamers and there are planners; the planners make their dreams come true " - Edwin Louis Cole

CAREER AND EMPLOYMENT SUPPORT

There are a wide range of services available through Learning and Skills to support individual needs and assist you to achieve your goals. As well as 1:1 impartial CEIAG and access to a wide range of training courses, we also offer the following initiatives:-



**TEES VALLEY
ROUTES TO WORK**

TEES VALLEY ROUTES TO WORK

TEES VALLEY MAYOR

If you're over the age of 30 and your personal circumstances make it difficult to find a job then Routes to Work can help. We provide a range of support depending on your individual needs to help you overcome any barriers and support you back into the workplace. Your key worker will work with you to put together a tailored action plan, get you the right skills and training and find the right job for you.

YOUTH EMPLOYMENT INITIATIVE - TEES VALLEY PATHWAYS

Are you aged between 15 & 29 and currently unemployed?



How would you like to go on a project which has been designed for you?

The Tees Valley Pathways Programme is part-funded by the European Social Fund and supported under the Youth Employment Initiative (YEI).

Hartlepool Borough Council provide a specialist programme which is tailored to your goals, flexible to your individual requirements and delivered by professionals who will support you to achieve success in education, work and life.

You can:

- Gain recognised certificates through training courses and have access to traineeships, apprenticeships, work placements and volunteering opportunities to enhance your employment prospects.
- Access bespoke support so you can gain the knowledge, skills and qualifications which are demanded by employers.
- Improve your employability skills and receive support from a dedicated Careers Advisor.
- Receive one to one and group support sessions which provide step by step guidance on the application process and how best to meet employer expectations.

"Couldn't ask for better support and guidance and would recommend this programme to everyone. Overall fantastic!" (RW)

"Thank you so much for all the help into employment as I believe I wouldn't of achieved my goals without the support of the programme." (AT)

If you would like to find out more information, or register for one of the above initiatives, please call 01429 284482 to speak to an advisor.

VOLUNTEERING CAN HELP YOU TO TEST DRIVE A NEW CAREER!

As well as making a positive difference to the lives of others, volunteering will help you develop skills that will contribute to your continuing professional development and your career journey. It is an opportunity to gain relevant skills and experience and get up to date references that will support you to move towards gaining employment within your chosen role. Volunteering also provides many benefits to both mental and physical health. For some, it offers the chance to give something back to the community or make a difference to the people around them.

Volunteer Hartlepool currently has 230 active volunteer opportunities available and has knowledge of over 600 organisations and community groups that currently operate within Hartlepool. The range of opportunities on offer is endless, from sports coaching to fundraising, eBay trading to mentoring, volunteering is a great way to enhance your career skills and knowledge in an area that interests you.

Latest Opportunities

- **Project Support Volunteer, Community Orchard - 10 roles available**
- **Volunteer Retail Assistant - 10 roles available**
- **Volunteer Cleaner - 2 roles available**
- **C.P.R Training Volunteer - 10 roles available**
- **Live Performance Staff - 10 roles available**
- **Administration Project Support Volunteer - 5 roles available**
- **Home Fire Safety Volunteer - 10 roles available**
- **Volunteer Leaflet Distributor - 10 roles available**
- **Handy-person Volunteer - 10 roles available**

Please visit www.volunteerhartlepool.org.uk to find out more information, view all opportunities and register your interest.

“Volunteering was the best decision I have ever made, from walking into the Learning and Skills Service I have made a new set of likeminded friends, grown in confidence and am looking forward to a purposeful future, something I would never have dreamed of this time last year. `THANKYOU to all the Waverley staff for your support.”

CEIAG EVENTS CALENDAR

January

- * **'Unlock Your Potential' Careers Fair, 17th January, 1pm—4pm**
Community Hub Central, York Road, Hartlepool TS26 9DE
- * **Houghall Come to College Open Evening, 29th January 5pm—6.30pm**
East Durham College, Houghall Campus, Durham, County Durham DH1 3SG

February

- * **Higher Education Open Event, 1st February, 10am — 12.30pm**
Middlesbrough College, Dock Street, Middlesbrough TS2 1AD
- * **Apprenticeships and Full Time Study, 4th February, 5.30pm —7.30pm**
Stockton Riverside College, Harvard Avenue, Stockton on Tees TS17 6FB
- * **The Big Apprenticeship Event, 6th February, 5pm—8pm**
Hartlepool College of Further Education, Stockton Street, Hartlepool TS24 7NT
- * **Newcastle Jobs Fair, 7th February, 10am — 1pm**
St James' Park, Barrack Road, Newcastle upon Tyne NE1 4ST
- * **Apprenticeship Information Event, 7th February, 9am—3pm**
Hartlepool Learning & Skills Service, Victoria Buildings, 6-8 Tower Street, Hartlepool TS24 7HD
- * **Undergraduate Open Day, 29th February, 10am—2pm**
Teesside University, The Curve, Middlesbrough Campus TS1 3BX (booking required)

March

- * **Higher Education Open Event, 18th March, 5pm — 7.30pm**
Middlesbrough College, Dock Street, Middlesbrough TS2 1AD
- * **Open Event, 4th March, 5.30pm—7.30pm**
Stockton Riverside College, Harvard Avenue, Stockton on Tees TS17 6FB
- * **Postgraduate Open Day , 28th March, 10am—2pm**
Teesside University, The Curve, Middlesbrough Campus TS1 3BX (booking required)

Key Dates:

National Apprenticeship Week: 3rd February — 7th February

National Careers Week: 2nd — 6th March

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