

CAREERS NEWSLETTER

Hartlepool Learning & Skills Service

Term 3 - 2019/20

As you may be aware due to the current situation all Hartlepool Learning and Skills buildings are currently closed to the public. However, this does not prevent us from continuing to provide all learners with useful career related information and support.

The Hartlepool Learning & Skills Service is committed to supporting learners to recognise their potential and make informed choices about their future.

The Newsletter provides learners with up to date facts and information regarding careers, apprenticeships, educational routes and labour market information (LMI) across the North East

This edition will focus on key areas such as:

- North East LMI
- National Careers Week
- Careers in Healthcare
- Distance Learning Resources
- Career and employment support currently available through Learning & Skills Service

Hartlepool Learning and Skills staff are available to answer your queries and provide support where possible during this challenging time. If you require support from a member of staff please email adult.education@hartlepool.gov.uk



Adult Education Victoria Buildings, 6-8 Tower Street, Hartlepool, TS24 7HD

Call 01429 868616 or Visit www.hartlepool.gov.uk/learningandskills

LABOUR MARKET INFORMATION

NORTH EAST

- ◆ [Development near Amazon site in Darlington could bring up to 800 jobs.](#) The plans for the site at Morton Park in Darlington could include a logistics hub, a hotel and drive-thru restaurants. (Business Live)
- ◆ [Four North East firms named among the UK's best employers.](#) The Sunday Times publishes its list of the Best Companies to Work For every year and four North East businesses have been recognised among the UK's top 100. (Business Live)
- ◆ [New 30m North East ski centre granted full planning permission.](#) The Subzero Snow centre, which will be in Middlesbrough, has received full planning permission from Middlesbrough Council. Subzero, the company behind the plans, predicts that the facility will attract more than two million visitors to the town each year. (Bdaily)
- ◆ [North East College creates 50 jobs](#) in plans to accelerate growth. Middlesbrough College is continuing with its growth plans to accommodate for an "all-time high" student enrolment for September. The positions available will include teaching roles, business support, apprentices and hourly paid roles. (Bdaily)

For detailed LMI for Tees Valley please visit the Tees Valley Combined Authority website <https://teesvalley-ca.gov.uk/>. The most recent [Tees Valley Economic Assessment 2019](#) has been published, which includes a section on where the region is up to in education, employment and skills. A great source of information on the area.

2020 NMW/NLW Rate Increases

The National Living Wage (for over 25 year olds) will increase from £8.21 to £8.72.

The National Minimum Wage will rise across all age groups, including:

- * **6.5% increase from £7.70 to £8.20 for 21-24 year olds**
- * **4.9% increase from £6.15 to £6.45 for 18-20 year olds**
- * **4.6% increase from £4.35 to £4.55 for Under 18s**
- * **6.4% increase from £3.90 to £4.15 for Apprentices**

The £930 increase in annual earnings compares the gross annual earnings of a person working 35 hours per week on the new NLW rate from April (£8.72) versus the 2018/19 NLW rate (£8.21). The £3,680 increase in annual earnings compares the gross annual earnings of a person working 35 hours per week on the new NLW rate from April (£8.72) versus the 2015/16 minimum wage rate (£6.70).

General Labour Market Information (LMI) Useful Links

www.lmiforall.org.uk

www.ons.gov.uk/employmentandlabourmarket

NATIONAL CAREERS WEEK 2020

Hartlepool Learning and Skills provided a range of career focused activities to learners as part of National Careers Week, which took place 2nd – 7th March 2020.

The sessions were welcomed by a wide range of learners with varying goals, interests and abilities and the feedback received was very positive. Learners stated that they had been inspired by our guest speakers and found the impartial, relevant and informative careers advice they received useful to assist them on the next step towards their career journeys.



'Inspire Me' session

A number of guest speakers attended from different sectors to talk about their personal career journeys and provide an overview of career opportunities available. Representatives attended from Cleveland Police, Optimum Skills, Globalbridge, Volunteer Hartlepool, Routes to Work and Hartlepool Borough Council. Thank you to all our guest speakers who attended.

How to prepare and perform effectively for an interview

Workshop delivered to learners which supports them to understand the interview process, discuss and provide tips on how to prepare for interviews and identify typical types of interview questions and practice suggestive answers.



Apprenticeship Awareness Session

Overview provided to learners about the benefits of completing an apprenticeship and the wide range of opportunities available in various industries and organisations.

Delivered by Jo Thompson

Hartlepool Learning and Skills Service would like to thank all the staff and guest speakers who took the time to deliver the sessions for National Careers Week, but also to the learners who attended and took part.



CAREERS IN HEALTH CARE

Is a career in healthcare right for you?

With over 350 different roles available in health, how do you know which role is best for you?

The National Health Service (NHS) is one of the largest employers in the world, and is the biggest in Europe, with over 1.3 million staff.

You can work in the NHS, a charity or a partnership between the NHS and a local authority department, such as social care or children's services, and there's a wide range of roles in private healthcare too.

Below are some key points and benefits to working within healthcare and some useful links to help you find out more and discover the many opportunities available.

- ★ **In healthcare there are many different routes for people of all backgrounds and skills.** Contrary to popular belief, you don't need to do a whole lot of studying, or have an extensive amount of medical knowledge, to get started in healthcare and there are many positions available for people with no previous experience.
- ★ **You will get to help people.** Whether you work in a care home or hospital, your actions will directly benefit other people, making this a very rewarding career choice. There is a huge range of exciting and challenging opportunities for people who are passionate about making a difference.
- ★ **Supportive environment and strong team morale.** You will also work closely with a team of other people. This means you always have people to support you, and there will often be a strong sense of team spirit.
- ★ **Healthcare is constantly expanding and is an evolving industry.** You will learn a lot of new things in any healthcare setting, so this is a job where you will be constantly developing your skills. As such, there are good opportunities for career progression.
- ★ **Not your standard 9-5 job.** There is a lot of variety in any healthcare setting, so you will find that every day is different. Many roles in healthcare usually involve working flexible hours, which may suit your lifestyle.

For further information on the many types of healthcare careers available please visit the following websites

<https://www.skillsforcare.org.uk/home.aspx> - Skills for Care

<https://www.skillsforhealth.org.uk/> - Skills for Health

<https://www.healthcareers.nhs.uk/explore-roles> - Explore NHS Roles

- ★ **Please note that a number of employment and voluntary opportunities in healthcare are currently available and urgently needed in response to the COVID-19 outbreak. Information on opportunities are available on the links below;**

https://www.jobs.nhs.uk/xi/search_vacancy/

NHS Volunteer Responders — <https://www.goodsamapp.org/NHS>

DISTANCE LEARNING RESOURCES

Distance learning is one of the most flexible study options and is open to everyone, irrespective of their age and working status. It allows you to fit your learning around your work and home life.

There are a range of different options available and you can study various levels of qualifications, from non-accredited courses right up to degree level through distance learning. This therefore makes it easier than ever to achieve your career goals by developing your knowledge, whilst maintaining a healthy work, life balance.

Most Level 2 courses are currently being offered free of charge, dependent upon your age, circumstances and previous qualifications (each provider will advise on eligibility rules) and there are a lot of payment schemes, learner loans and options available for higher level courses to make them more affordable and accessible.

Listed below are links to local providers offering distance learning courses:

Level 2 Courses

https://www.hartlepool.gov.uk/downloads/file/5687/distance_learning_courses

<https://www.itecne.co.uk/distance-learning-courses/>

<https://www.sunderlandcollege.ac.uk/courses/adult-learning/distance-learning/>

<https://www.stockton.ac.uk/courses/distance-learning/>

<https://www.mbro.ac.uk/adults/distance-learning>

Degree Level and Top Up Courses

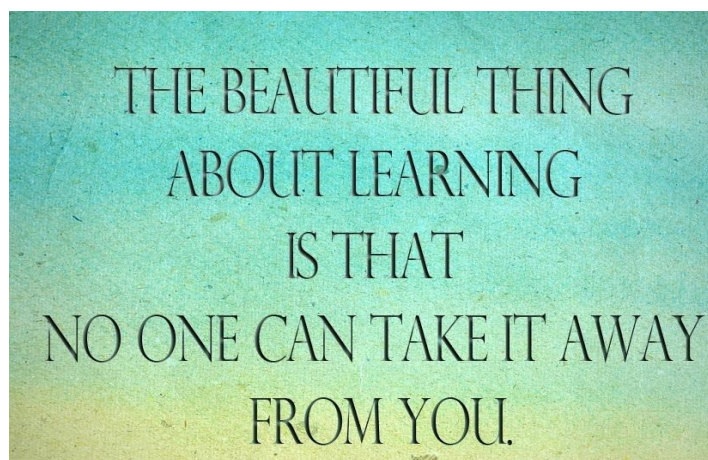
<https://www.northumbria.ac.uk/study-at-northumbria/our-courses/flexible-learning/distance-learning/?gclid=aw.ds>

<https://www.tees.ac.uk/sections/onlinelearning/courses.cfm>

<http://www.open.ac.uk/courses/>

The Open University also offers a substantial list of free distance learning courses which are beneficial for your personal development and knowledge.

<https://www.open.edu/openlearn/free-courses>



CAREER AND EMPLOYMENT SUPPORT

There are a wide range of opportunities available through the Learning and Skills Service to support your individual needs and assist you to achieve your goals. As well as 1:1 impartial CEIAG and access to a wide range of training courses we also offer the following initiatives:-



**TEES VALLEY
ROUTES TO WORK**

TEES VALLEY ROUTES TO WORK

TEES VALLEY MAYOR

If you're over the age of 30 and your personal circumstances make it difficult to find a job then Routes to Work can help. We provide a range of support depending on your individual needs to help you overcome any barriers and support you back into the workplace. Your key worker will work with you to put together a tailored plan, get you the right skills and training and find the right job for you.

YOUTH EMPLOYMENT INITIATIVE - TEES VALLEY PATHWAYS

Are you aged between 15 & 29 and currently unemployed?



How would you like to go on a project which has been designed for you?

The Tees Valley Pathways Programme is part-funded by the European Social Fund and supported under the Youth Employment Initiative.

Hartlepool Borough Council provide a specialist programme which is tailored to your goals, flexible to your requirements and delivered by professionals who will help and support you to achieve success in education, work and life.

You can:

- Gain recognised certificates through training courses and have access to traineeships, apprenticeships, work placements and volunteering opportunities to enhance your employment prospects
- Access bespoke support so you can gain the knowledge, skills and qualifications which are demanded by employers
- Improve your employability skills and receive support from a dedicated Careers Advisor
- Deliver one to one and group support sessions which provide step by step guidance on the application process and how best to meet employer expectations

"Couldn't ask for better support and guidance and would recommend this programme to everyone. Overall fantastic!" (RW)

"Thank you so much for all the help into employment as I believe I wouldn't of achieved my goals without the support of the programme." (AT)

If you would like to find out more information, or register for one of the above initiatives, please email adult.education@hartlepool.gov.uk.