



HARTLEPOOL BOROUGH COUNCIL

CHIEF EXECUTIVE'S DECISION RECORD

Form 2 - Request for spending approval (including decisions which will reduce income) GREATER THAN £10,000 or greater than £30,000 over three months
(For approval below the above amounts use Form 1)

Date of Decision:

09-04-20

Officer Making Decision:

Chief Executive, in consultation with the Leader of the Council, Chair of the relevant Committee and Chief Solicitor and Monitoring Officer.

Subject / Description & Reason for Decision:

This decision was taken due to the cancellation/ postponement of meetings and in accordance with the National guidance/legislation in relation to Covid 19.

Type of Decision:

The decision is essential to the Authority's response to the Covid 19 pandemic.

Nature of Delegation Being Exercised:

Constitution Reference – CE15 – urgent decisions normally reserved to a Committee.

Any Declared Register of Interest

No

Description of funding request/reduction in income request

Payment of salaries to Casual Workers during the COVID-19 lock down period.

These payments will ensure the continued availability of staff during the current lock down and subsequent recovery stage, which will ensure staff are retained for continued service deliver once the lock down ends.

ODR No. :

	<p>CMT have previously decided that at this stage of the lock down staff will not be furloughed. This is in accordance with Government's "Claim for your employee's wages through the Coronavirus Job Retention Scheme" guidance published in 26.03.2020.</p> <p>This proposal will calculate average pay based on a six month average (September 2019 to February 2020) and will be paid to casual workers who worked in both January and February 2020, who would have continued to undertake casual work beyond the commencement of the lock down period.</p> <p>No payments will be made where casual work has not been scheduled and agreed, including seasonal casual work which has not yet commenced.</p> <p>If an employee receiving these payments declines work offered during this schemes the payment will cease immediately.</p>
Value (this should be total cost)	<p>£68K per month</p> <p>Schemes covers 192 individuals and average monthly payment is £354.</p>
Period Covered	<p>1st March 2020 until further notice.</p>
Approach adopted by other Tees Valley Council	<p>Authorities were considering similar arrangements, although calculation period maybe different.</p>

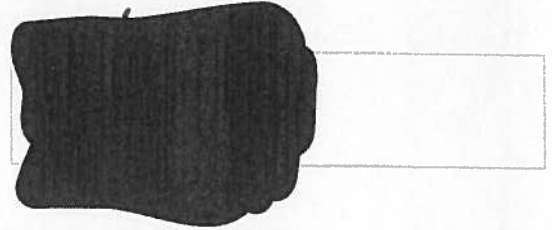
Chief Executive - Gill Alexander



ODR No. :

Decision made in consultation with:

Leader of the Council - Cllr Shane Moore



Chair of [Policy Committee] –



Chief Solicitor and Monitoring Officer – Hayley Martin



Director of Finance and Policy – Chris Little

