



HARTLEPOOL BOROUGH COUNCIL

CHIEF EXECUTIVE'S DECISION RECORD

Form 2 - Request for spending approval (including decisions which will reduce income) GREATER THAN £10,000 or greater than £30,000 over three months (For approval below the above amounts use Form 1)

Date of Decision:

Officer Making Decision: Chief Executive, in consultation with the Leader of the Council, Chair of the relevant Committee and Chief Solicitor and Monitoring Officer.

Subject / Description & Reason for Decision: This decision was taken due to the cancellation/ postponement of meetings and in accordance with the National guidance/legislation in relation to Covid 19.

Type of Decision: The decision is essential to the Authority's response to the Covid 19 pandemic.

Nature of Delegation Being Exercised: Constitution Reference – CE15 – urgent decisions normally reserved to a Committee.

Any Declared Register of Interest: No

Description of funding request/reduction in income request	Emergency situation arose in relation to one of our 2 main contracted home care providers having a serious shortfall in staffing. This is likely to continue for the coming weeks/months, and may worsen as the crisis continues. This will impact on our other major home care providers, and services need to be maintained as they are supporting the most vulnerable people living in the community.
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	<p>The problem is heightened because of the changes in legislation introduced on 19 March in relation to hospital discharge requirements, which is now a statutory function (the revised discharge requirements are more demanding than the previous requirements).</p> <p>Throughout the country there is significant uncertainty about the trajectory for the coronavirus pandemic. From a commissioning and operational perspective, officers have had to realign the internal workforce to meet the current and potential demand.</p> <p>Previously, the Chief Executive gave permission to offer overtime for those staff making decisions at ISPA. Owing to the increased impact of the ongoing crisis, the arrangement needs to be extended to other staff who support the direct provision of care. This will include staff from the Reablement service, Occupational Therapy service and day services.</p> <p>Home care provision for older people (including the Direct Care & Support Service & Telecare Service) supports approximately 3,500 vulnerable people living in the community.</p> <p>People receiving home care have an average age of over 80 and we have the highest ever number of people over 90 currently receiving services.</p> <p>Given the shortfalls in the home care market place at present, there is no realistic alternative to continue without support in this manner.</p> <p>The legislation requires us to provide a hospital discharge service from 8am to 8pm 7 days a week.</p>
Value (this should be total cost)	Actual costs incurred will depend on the number of staff working additional hours and these hours will vary as will the

ODR No. :

	costs depending on substantive hours (vary from 20hrs/wk to 37hrs/wk) and grade of staff (varies from Band 5 to Band 13). Could be up to £100,000 for a 3 month period. However, as overtime claims will be submitted on a monthly basis, actual costs will be updated monthly. April's claims (to be paid in May) should give a good indication as to likely financial impact.
Period Covered	19 March onwards
Approach adopted by other Tees Valley Council	This is national legislation that all Local Authorities need to adhere to and each Local Authority will implement their own bespoke solution to meet the specific Coronavirus trajectory in line with local requirements.

Signatures for retained copy only

Chief Executive - Gill Alexander



Decision made in consultation with:

Leader of the Council - Cllr Shane Moore



Chair of ~~[Policy Committee]~~ –

DIAFENDA of FINANCE & POLICY



Chief Solicitor and Monitoring Officer – Hayley Martin



