



# HARTLEPOOL BOROUGH COUNCIL

## OFFICER DECISION RECORD

Department: Legal Department

Division: Legal Services

Date of Decision / Issue of Licence: 9<sup>th</sup> September 2021

Officer Making Decision: Chief Solicitor

Subject / Description & Reason for Decision: Settlement of an Employment Tribunal Claim  
To settle a claim on a commercial basis taking into consideration the litigation risk and cost which would otherwise have been incurred having to engage a Barrister to prepare for and attend a Tribunal hearings to resist the claim and or challenge the sums being claimed. It is an exempt decision record as it contains confidential information relating to the financial affairs of the Claimant.

Type of Decision: Non Key

Nature of Delegation Being Exercised: Officer Delegated Authority – CS2 Power to institute, withdraw from, compromise or participate in any legal proceedings (including prospective legal proceedings) involving the Council

Alternative Options Considered & Rejected: To settle the claim in full or defend the claim in its entirety

Any Declared Register of Interest: No  
If Yes, specify:

### OFFICER WITH THE DELEGATION

NAME: ...Hayley Martin.....

POSITION: .Chief Solicitor.....

Signatures for retained copy only

