



# **HARTLEPOOL**

## **BOROUGH COUNCIL**

### **OFFICER DECISION RECORD**

Department: Legal, Governance and HR Services

Division:

Date of Decision / Issue of Licence: 30/04/2025

Officer Making Decision: MS H MARTIN

Subject / Description & Reason for Decision:  
(for publication) Mutual termination of contract of employment.

Type of Decision: Non Key

Nature of Delegation Being Exercised: Officer Delegated Authority - DLGHR2 Power to institute, withdraw from, compromise or participate in any legal proceedings (including prospective legal proceedings) involving the Council. In accordance with the Statutory Guidance on Special Severance Payments the Director of Legal, Governance and Human Resources can approve payments up to £20,000.

Alternative Options Considered & Rejected: Other employment related options considered and disregarded.

Any Declared Register of Interest: No

#### **OFFICER WITH THE DELEGATION**

**NAME:** MS H MARTIN

**POSITION:** Director of Legal, Governance & HR

#### **IN CONSULTATION WITH...**

**NAME:** GEMMA PTAK

**POSITION:** Asst Director - Prev & Comm Based Servs