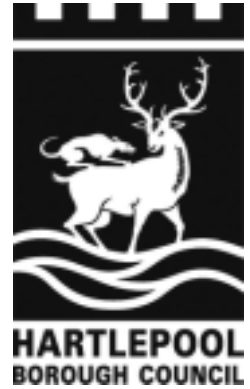


GENERAL PURPOSES (APPEALS & STAFFING) COMMITTEE AGENDA



Friday, 10 July 2009

at 9.00 a.m.

in Committee Room A

MEMBERS: GENERAL PURPOSES (APPEALS & STAFFING) COMMITTEE:

Councillors C Akers-Belcher, Flintoff, Hall, Hill, Laffey, Shaw and Tumilty

1. APOLOGIES FOR ABSENCE

2. TO RECEIVE ANY DECLARATIONS OF INTEREST BY MEMBERS

3. MINUTES

- 3.1 To confirm the minutes of the meeting held on 22 May 2009
- 3.2 To confirm the minutes of the meeting held on 2 June 2009 (a.m.)
- 3.3 To confirm the minutes of the meeting held on 2 June 2009 (p.m.)
- 3.4 To confirm the minutes of the meeting held on 3 June 2009

4. LOCAL GOVERNMENT (ACCESS TO INFORMATION) (VARIATION) ORDER 2006

EXEMPT ITEMS

Under Section 100(A)(4) of the Local Government Act 1972, the press and public be excluded from the meeting for the following items of business on the grounds that it involves the likely disclosure of exempt information as defined in the paragraphs referred to below of Part 1 of Schedule 12A of the Local Government Act 1972, as amended by the Local Government (Access to Information) (Variation) Order 2006

5. ITEMS REQUIRING DECISION

- 5.1 Application For Early Retirement Linked To Voluntary Redundancy (para 1) –
Chief Personnel Services Officer

6. ANY OTHER CONFIDENTIAL ITEMS WHICH THE CHAIRMAN CONSIDERS ARE URGENT

**GENERAL PURPOSES
(APPEALS AND STAFFING) COMMITTEE
MINUTES AND DECISION RECORD
22 May 2009**

The meeting commenced at 10.00 a.m. in the Civic Centre, Hartlepool

Present:

Councillor Rob Cook (In the Chair)

Councillors R Atkinson, G Lilley and D Young
Peter Jackson – Portfolio Holder for Neighbourhoods and
Communities

Officers: Alison Swann, HR Advisor to the Panel
Denise Wimpenny, Principal Democratic Services Officer

Management Representatives:
Dave Stubbs, Director of Neighbourhood Services
Rachel Clark, HR Advisor

Appellant and Appellant's Trade Union Representative: M Hill

55. Apologies for Absence

None

56. Declarations of interest by members

None

57. Confirmation of the minutes of the meeting held on

None

58. Appeal against Redundancy Dismissal Procedure

The HR Advisor provided clarification of the procedure relating to appeals against redundancy dismissal, a copy of which was attached to the agenda documentation.

59. Local Government (Access to Information) (Variation) Order 2006

Under Section 100(A)(4) of the Local Government Act 1972, the press and public were excluded from the meeting for the following item of business on the grounds that it involved the likely disclosure of exempt information as defined in paragraph 1 of Part 1 of Schedule 12A of the Local Government Act 1972 as amended by the Local Government (Access to Information) (Variation) Order 2006.

Minute 60 – Appeal against Redundancy Dismissal – (Para1 - namely information relating to any individual).

60. Appeal Against Redundancy

The Committee considered an appeal against redundancy from an employee of the Council. Further details were set out in the exempt section of the minutes.

Decision

The decision was set out in the exempt section of the minutes.

The meeting concluded at 5.25 pm.

CHAIRMAN

**GENERAL PURPOSES
(APPEALS AND STAFFING) COMMITTEE
MINUTES AND DECISION RECORD**

2 June 2009

The meeting commenced at 9.00 am in the Civic Centre, Hartlepool

Present:

Councillor R W Flintoff (In the Chair)

Councillors S Akers- Belcher and G Lilley and L Sutheran
Councillor C Hill – Children’s Services Portfolio Holder

Officers: Alison Swann, Human Resources Advisor (Panel Advisor)
Jim Murdoch, Head of Business Unit, Children’s Services
Department (Management Representative)
Gill Lawson, Human Resources Officer (Management Advisor)
Denise Wimpenny, Principal Democratic Services Officer

Appellant and Appellant’s Trade Union Representative: M Waterfield

61. Apologies for Absence

None

62. Declarations of Interest

None

63. Grievance Appeal Procedure

The HR Advisor provided clarification of the procedure relating to grievance appeals, a copy of which was attached to the agenda documentation.

**64. Local Government (Access to Information)
(Variation) Order 2006**

Under Section 100(A)(4) of the Local Government Act 1972, the press and public were excluded from the meeting for the following

item of business on the grounds it involved the likely disclosure of exempt information as defined in paragraph 1 of Part 1 of Schedule 12A of the Local Government Act 1972 as amended by the Local Government (Access to Information) (Variation) Order 2006.

Minute 65 - Grievance Appeal – (Para1 - namely information relating to any individual)

65. Grievance Appeal

The Committee considered a grievance appeal from an employee of the Council. Further details were set out in the exempt section of the minutes.

Decision

The decision was set out in the exempt section of the minutes.

The meeting concluded at 11.40 am.

CHAIR

**GENERAL PURPOSES
(APPEALS AND STAFFING) COMMITTEE
MINUTES AND DECISION RECORD**

2 June 2009

The meeting commenced at 2.00 pm in the Civic Centre, Hartlepool

Present:

Councillor R W Flintoff (In the Chair)

Councillor G Lilley

In accordance with Paragraph 4.1 of the Council's Procedure Rules Councillor A E Lilley was in attendance as substitute for Councillor D Young

Officers: Dave Stubbs, Director of Neighbourhood Services
 Sylvia Pinkney, Consumer Services Manager
 Alison Swann, Human Resources Advisor (Panel Advisor)
 Rachel Clark, Human Resources Advisor (Management Advisor)
 Sarah Bird, Democratic Services Officer

66. Apologies for Absence

Apologies had been received from Councillors P Jackson, J Shaw and D Young

67. Declarations of Interest

None.

**68. Appeals Against Redundancy Dismissal
 Procedure**

The procedure was outlined by the HR Advisor to Members.

**69. Local Government (Access to Information)
 (Variation) Order 2006**

Under Section 100(A)(4) of the Local Government Act 1972, the press and public were excluded from the meeting for the following items of business on the grounds that they involved the likely disclosure of exempt information as defined in paragraph 2 of Part 1

of Schedule 12A of the Local Government Act 1972 as amended by the Local Government (Access to Information) (Variation) Order 2006.

Minute 70 – Appeal against Redundancy – (Para1 - namely information relating to any individual)

70. Appeal Against Redundancy

The Committee considered an appeal against redundancy from an employee. Further details were set out in the exempt section of the minutes.

Decision

The decision is set out in the exempt section of the minutes.

The meeting concluded at 5.55 pm

BOB FLINTOFF

CHAIR

**GENERAL PURPOSES
(APPEALS AND STAFFING) COMMITTEE
MINUTES AND DECISION RECORD**

3 June 2009

The meeting commenced at 10.00 am in the Civic Centre, Hartlepool

Present:

Councillor R W Flintoff (In the Chair)

Councillors S Akers- Belcher and G Lilley
Councillor C Hill – Children’s Services Portfolio Holder

In accordance with Paragraph 4.1 of the Council’s Procedure Rules Councillor C Akers- Belcher was in attendance as substitute for Councillor L Sutheran

Officers: Adrienne Simcock, Director of Children’s Services
Anne Smith, Head of Information Planning and Support Services
Rachel Clark, Human Resources Advisor (Panel Advisor)
Alison Swann, Human Resources Advisor (Management Advisor)
Denise Wimpenny, Principal Democratic Services Officer

Appellant and Appellant’s Trade Union Representative: D Nicholson

71. Apologies for Absence

Apologies for absence were submitted on behalf of Councillor L Sutheran.

72. Declarations of Interest

None.

73. Appeals Against Redundancy Dismissal Procedure

The HR Advisor provided clarification of the procedure relating to appeals against redundancy dismissal, a copy of which was attached to the agenda documentation.

74. Local Government (Access to Information) (Variation) Order 2006

Under Section 100(A)(4) of the Local Government Act 1972, the press and public were excluded from the meeting for the following item of business on the grounds it involved the likely disclosure of exempt information as defined in paragraph 1 of Part 1 of Schedule 12A of the Local Government Act 1972 as amended by the Local Government (Access to Information) (Variation) Order 2006.

Minute 75 – Appeal against Redundancy – (Para1 - namely information relating to any individual)

75. Appeal Against Redundancy

The Committee considered an appeal against redundancy from an employee. Further details were set out in the exempt section of the minutes.

Decision

The decision was set out in the exempt section of the minutes.

The meeting concluded at 2.50 pm

CHAIR