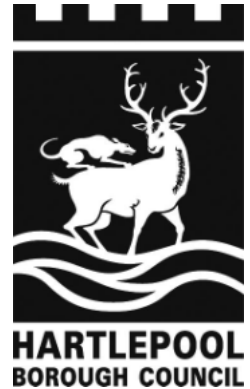


GENERAL PURPOSES (APPEALS & STAFFING) COMMITTEE AGENDA



Thursday 28 July 2011

at 9.00 am

in Committee Room C, Civic Centre, Hartlepool

MEMBERS: GENERAL PURPOSES (APPEALS & STAFFING) COMMITTEE:

Councillors Cook, James and Wells
The Mayor, Portfolio Holder for Community Safety and Housing

1. **APOLOGIES FOR ABSENCE**
2. **TO RECEIVE ANY DECLARATIONS OF INTEREST BY MEMBERS**
3. **MINUTES**
 - 3.1 Minutes of the meeting held on 5 April 2011.
 - 3.2 Minutes of the meeting held on 12 May 2011.
 - 3.3 Minutes of the meeting held on 19 May 2011 (*to follow*)
4. **LOCAL GOVERNMENT (ACCESS TO INFORMATION) (VARIATION) ORDER 2006**

EXEMPT ITEMS

Under Section 100(A)(4) of the Local Government Act 1972, the press and public be excluded from the meeting for the following items of business on the grounds that it involves the likely disclosure of exempt information as defined in the paragraphs referred to below of Part 1 of Schedule 12A of the Local Government Act 1972, as amended by the Local Government (Access to Information) (Variation) Order 2006

5. **ITEMS REQUIRING DECISION**

5.1 Appeal Against Redundancy Dismissal (KN) (para 1) – *Chief Customer and Workforce Services Officer*

- (a) Management Statement of Case
- (b) Appellant Statement of Case

5.2 Request for payment of deferred pension benefits (DAS) (para 1) – *Chief Customer and Workforce Services Officer*

6. **ANY OTHER CONFIDENTIAL ITEMS WHICH THE CHAIRMAN CONSIDERS ARE URGENT**

**GENERAL PURPOSES
(APPEALS AND STAFFING) COMMITTEE
MINUTES AND DECISION RECORD**

5 April 2011

The meeting commenced at 10.00 am in the Civic Centre, Hartlepool

Present:

Councillor: Councillor Marjorie James (In the Chair)

Councillors: Mary Fleet and Ray Wells

Officers: Dave Stubbs, Director of Regeneration and Neighbourhoods
Gillian Laight, HR Business Advisor to the Management
Chris Pendlington, HR Senior Business Officer
Alison Swann, HR Business Advisor to the Committee
Angela Hunter, Principal Democratic Services Officer

Also present: Appellant and Mike Hill, UNISON

65. Apologies for Absence

Apologies for absence were received from The Mayor, Community Safety and Housing Portfolio Holder and Councillor Christopher Akers-Belcher.

66. Declarations of interest by Members

None.

67. Minutes

None.

68. Local Government (Access to Information) (Variation) Order 2006

Under Section 100(A)(4) of the Local Government Act 1972, the press and public were excluded from the meeting for the following item of business on the grounds it involved the likely disclosure of exempt information as defined in paragraph 1 of Part 1 of Schedule 12A of the Local Government Act 1972 as amended by the Local Government (Access to Information) (Variation) Order 2006.

Minute 69 – Request for Deferred Pension Benefits (JB) - (This item contains

exempt information under Schedule 12A Local Government Act 1972 as amended by the Local Government (Access to Information) (Variation) Order 2006 namely information relating to any individual – Para 1).

Minute 70 – Appeal against Redundancy (KN) – (This item contains exempt information under Schedule 12A Local Government Act 1972 as amended by the Local Government (Access to Information) (Variation) Order 2006 namely information relating to any individual – Para 1).

69. Request for Payment of Deferred Pension Benefits (JB)

(Chief Customer and Workforce Services Officer) This item contains exempt information under Schedule 12A Local Government Act 1972 as amended by the Local Government (Access to Information) (Variation) Order 2006 namely information relating to any individual – Para 1.

A report was submitted which sought Members' consideration of an application from a former employee of Hartlepool Borough Council for early payment of their pension on compassionate grounds. Further details can be found in the exempt section of the minutes.

Decision

Details were included within the exempt section of the minutes.

70. Appeal Against Redundancy Dismissal (KN) *(Chief Customer and Workforce Services Officer)*

This item contains exempt information under Schedule 12A Local Government Act 1972 as amended by the Local Government (Access to Information) (Variation) Order 2006 namely information relating to any individual – Para 1.

Members' consideration was requested of an appeal against Redundancy Dismissal received an employee of the Council. Further details were included in the exempt section of the minutes. At the request of the Appellant the appeal was deferred to a future meeting

Decision

The appeal was deferred to a future meeting.

The meeting concluded at 10.13 am

CHAIR

**GENERAL PURPOSES
(APPEALS AND STAFFING) COMMITTEE
MINUTES AND DECISION RECORD
12 May 2011**

The meeting commenced at 9.30 am in the Civic Centre, Hartlepool

Present:

Councillor: Marjorie James (In the Chair)

Councillors: Stephen Akers-Belcher, Steve Gibbon and Ray Wells

Officers: Andrew Atkin, Assistant Chief Executive
Joan Chapman, Corporate ICT Manager
Rachel Clark, HR Business Advisor (Committee)
Alison Swann, HR Business Advisor (Management)
Angela Hunter, Principal Democratic Services Officer

Appellant accompanied by Edwin Jeffries, Unison.

71. Apologies for Absence

Apologies for absence were received from Councillor Jonathan Brash (Performance Portfolio Holder).

72. Declarations of interest by Members

None.

73. Confirmation of the minutes of the meeting held on 12 April 2011

Confirmed.

74. Local Government (Access to Information) (Variation) Order 2006

Under Section 100(A)(4) of the Local Government Act 1972, the press and public were excluded from the meeting for the following items of business on the grounds that it involved the likely disclosure of exempt information as defined in paragraph 2 of Part 1 of Schedule 12A of the Local Government Act 1972 as amended by the Local Government (Access to Information) (Variation) Order 2006.

Minute 75 – Appeal Against Redundancy Dismissal (JM) – Chief Customer and Workforce Services Officer (This item contains exempt information under Schedule 12A Local Government Act 1972 as amended by the Local Government (Access to Information) (Variation) Order 2006 namely information relating to any individual – Para 1).

75. Appeal Against Redundancy Dismissal (JM) (*Chief Customer and Workforce Services Officer*) This item contains exempt information under Schedule 12A Local Government Act 1972 as amended by the Local Government (Access to Information) (Variation) Order 2006 namely information relating to any individual – Para 1.

Members' consideration was requested of an appeal against Redundancy Dismissal received an employee of the Council. Further details were included in the exempt section of the minutes.

Decision

Details were included within the exempt section of the minutes.

76. Any Other Items which the Chairman Considers are Urgent

None.

The meeting concluded at 11.46 am

CHAIR