

GENERAL PURPOSES (APPEALS & STAFFING) COMMITTEE AGENDA



Wednesday 7 September 2011

at 1.00 pm

in Committee Room C, Civic Centre, Hartlepool

MEMBERS: GENERAL PURPOSES (APPEALS & STAFFING) COMMITTEE:

Councillors Aiken, C Akers-Belcher and Wells

1. **APOLOGIES FOR ABSENCE**
2. **TO RECEIVE ANY DECLARATIONS OF INTEREST BY MEMBERS**
3. **MINUTES**
 - 3.1 Minutes of the meeting held on 19 April 2011.
 - 3.2 Minutes of the meeting held on 28 July 2011 (*to follow*)
4. **LOCAL GOVERNMENT (ACCESS TO INFORMATION) (VARIATION) ORDER 2006**

EXEMPT ITEMS

Under Section 100(A)(4) of the Local Government Act 1972, the press and public be excluded from the meeting for the following items of business on the grounds that it involves the likely disclosure of exempt information as defined in the paragraphs referred to below of Part 1 of Schedule 12A of the Local Government Act 1972, as amended by the Local Government (Access to Information) (Variation) Order 2006

5. **ITEMS REQUIRING DECISION**
 - 5.1 Appeal against Redundancy Dismissal – *Chief Customer and Workforce Services Officer*
 - (a) Independent Report
 - (b) Departmental Response to Independent Report
 - (c) Appellants' Response to Independent Report
6. **ANY OTHER CONFIDENTIAL ITEMS WHICH THE CHAIRMAN CONSIDERS ARE URGENT**

GENERAL PURPOSES (APPEALS AND STAFFING) COMMITTEE MINUTES AND DECISION RECORD

19 April 2011

The meeting commenced at 9.30 a.m. in the Civic Centre, Hartlepool

Present:

Councillor Marjorie James (In the Chair)

Councillors Christopher Akers-Belcher, Chris Simmons and Ray Wells

Officers: John Morton, Assistant Chief Finance and Customer Services Officer
Christine Armstrong, Customer and Support Services Manager
Rachel Clark, Human Resources Advisor to the Committee
Alison Swann, Human Resources Advisor to the Management
Denise Wimpenny, Principal Democratic Services Officer

Also present:

Appellant and Appellant's Representative

84. Apologies for Absence

Apologies for absence were received from Councillor Jonathan Brash, Portfolio Holder for Performance.

85. Declarations of interest by Members

None.

86. Minutes

None.

87. Local Government (Access to Information) (Variation) Order 2006

Under Section 100(A)(4) of the Local Government Act 1972, the press and public were excluded from the meeting for the following item of business on the grounds it involved the likely disclosure of exempt information as defined in paragraph 1 of Part 1 of Schedule 12A of the Local Government Act 1972 as amended by the Local Government (Access to Information) (Variation) Order 2006.

Minute 88 – Appeal against Redundancy (VK) – (Para1 - namely information

relating to any individual)

- 88. Appeal Against Redundancy Dismissal (VK)** (*Chief Customer and Workforce Services Officer*) This item contains exempt information under Schedule 12A Local Government Act 1972 as amended by the Local Government (Access to Information) (Variation) Order 2006 namely information relating to any individual – Para 1

The Committee considered an appeal against redundancy from a former employee of the Council. Further details were set out in the exempt section of the minutes.

Decision

The decision was set out in the exempt section of the minutes.

The meeting stood adjourned at 11.20 am.

**Upon being reconvened on Monday 16 May 2011
at 9.00 am in the Civic Centre, Hartlepool**

Present:

Councillor: Marjorie James (In the Chair);

Councillors: Christopher Akers-Belcher, Chris Simmons and Ray Wells.

Officers: Rachel Clark, HR Advisor to the Committee
Alison Swann, HR Advisor to the Management
John Morton, Assistant Chief Finance and Customer Services Officer
Christine Armstrong, Customer and Support Services Manager
Angela Hunter, Principal Democratic Services Officer

Also Present:

Appellant and Appellant's Representative

- 89. Apologies for Absence**

Apologies for absence were received from Councillor Jonathan Brash, Performance Portfolio Holder.

- 90. Declarations of interest by Members**

Councillors Christopher Akers-Belcher and Marjorie James declared a personal interest.

91. Local Government (Access to Information) (Variation) Order 2006

Under Section 100(A)(4) of the Local Government Act 1972, the press and public were excluded from the meeting for the following item of business on the grounds it involved the likely disclosure of exempt information as defined in paragraph 1 of Part 1 of Schedule 12A of the Local Government Act 1972 as amended by the Local Government (Access to Information) (Variation) Order 2006.

Minute 92 – Appeal against Redundancy (VK) – (Para1 - namely information relating to any individual)

92. Appeal Against Redundancy Dismissal (VK) *(Chief Customer and Workforce Services Officer)* This item contains exempt information under Schedule 12A Local Government Act 1972 as amended by the Local Government (Access to Information) (Variation) Order 2006 namely information relating to any individual – Para 1

The Committee considered an appeal against redundancy from a former employee of the Council. Further details were set out in the exempt section of the minutes.

Decision

The decision was set out in the exempt section of the minutes.

The meeting stood adjourned at 12.10 pm

**Upon being reconvened on Tuesday 17 May 2011
at 9.30 am in the Civic Centre, Hartlepool**

Present:

Councillor: Marjorie James (In the Chair);

Councillors: Christopher Akers-Belcher, Chris Simmons and Ray Wells.

Officers: Rachel Clark, HR Advisor to the Committee
Alison Swann, HR Advisor to the Management
John Morton, Assistant Chief Finance and Customer Services Officer
Christine Armstrong, Customer and Support Services Manager
Angela Hunter, Principal Democratic Services Officer

93. Apologies for Absence

Apologies for absence were received from Councillor Jonathan Brash, Performance Portfolio Holder.

94. Declarations of interest by Members

Councillors Christopher Akers-Belcher and Marjorie James declared a personal interest.

95. Local Government (Access to Information) (Variation) Order 2006

Under Section 100(A)(4) of the Local Government Act 1972, the press and public were excluded from the meeting for the following item of business on the grounds it involved the likely disclosure of exempt information as defined in paragraph 1 of Part 1 of Schedule 12A of the Local Government Act 1972 as amended by the Local Government (Access to Information) (Variation) Order 2006.

Minute 96 – Appeal against Redundancy (VK) – (Para1 - namely information relating to any individual)

96. Appeal Against Redundancy Dismissal (VK) *(Chief Customer and Workforce Services Officer)* This item contains exempt information under Schedule 12A Local Government Act 1972 as amended by the Local Government (Access to Information) (Variation) Order 2006 namely information relating to any individual – Para 1

The Committee considered an appeal against redundancy from a former employee of the Council. Further details were set out in the exempt section of the minutes.

Decision

The decision was set out in the exempt section of the minutes.

The meeting stood adjourned at 12.10 pm

**Upon being reconvened on Wednesday 25 May 2011
at 9.30 am in the Civic Centre, Hartlepool**

Present:

Councillor: Marjorie James (In the Chair);

Councillors: Christopher Akers-Belcher, Chris Simmons and Ray Wells.

Officers: Rachel Clark, HR Advisor to the Committee
Alison Swann, HR Advisor to the Management
John Morton, Assistant Chief Finance and Customer Services Officer
Angela Hunter, Principal Democratic Services Officer

97. Apologies for Absence

Apologies for absence were received from Councillor Jonathan Brash, Performance Portfolio Holder.

98. Declarations of interest by Members

Councillors Christopher Akers-Belcher and Marjorie James declared a personal interest.

99. Local Government (Access to Information) (Variation) Order 2006

Under Section 100(A)(4) of the Local Government Act 1972, the press and public were excluded from the meeting for the following item of business on the grounds it involved the likely disclosure of exempt information as defined in paragraph 1 of Part 1 of Schedule 12A of the Local Government Act 1972 as amended by the Local Government (Access to Information) (Variation) Order 2006.

Minute 100 – Appeal against Redundancy (VK) – (Para1 - namely information relating to any individual)

100. Appeal Against Redundancy Dismissal (VK) (*Chief Customer and Workforce Services Officer*) This item contains exempt information under Schedule 12A Local Government Act 1972 as amended by the Local Government (Access to Information) (Variation) Order 2006 namely information relating to any individual – Para 1

The Committee considered an appeal against redundancy from a former employee of the Council. Further details were set out in the exempt section of the minutes.

Decision

The decision was set out in the exempt section of the minutes.

The meeting stood adjourned at 12.10 pm

CHAIR