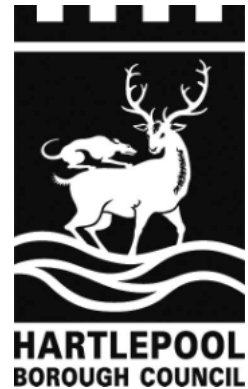


GENERAL PURPOSES (APPEALS & STAFFING) COMMITTEE AGENDA



Thursday 10 November 2011

at 9.00 am

in Committee Room C, Civic Centre, Hartlepool

MEMBERS: GENERAL PURPOSES (APPEALS & STAFFING) COMMITTEE:

Councillors Cook, Lawton, Thomas and Wells

1. APOLOGIES FOR ABSENCE

2. TO RECEIVE ANY DECLARATIONS OF INTEREST BY MEMBERS

3. MINUTES

- 3.1 Minutes of the meeting held on 22 September 2011.
- 3.2 Minutes of the meeting held on 28 September 2011.

4. LOCAL GOVERNMENT (ACCESS TO INFORMATION) (VARIATION) ORDER 2006

EXEMPT ITEMS

Under Section 100(A)(4) of the Local Government Act 1972, the press and public be excluded from the meeting for the following items of business on the grounds that it involves the likely disclosure of exempt information as defined in the paragraphs referred to below of Part 1 of Schedule 12A of the Local Government Act 1972, as amended by the Local Government (Access to Information) (Variation) Order 2006

5. ITEMS REQUIRING DECISION

- 5.1 Appeal against a Disciplinary Dismissal (BW) - *Chief Customer and Workforce Services Officer (para 1)*
 - (a) Management Statement of Case
 - (c) Appellant Statement of Case (*to follow*)

6. ANY OTHER CONFIDENTIAL ITEMS WHICH THE CHAIRMAN CONSIDERS ARE URGENT

GENERAL PURPOSES (APPEALS AND STAFFING) COMMITTEE MINUTES AND DECISION RECORD 22 September 2011

The meeting commenced at 9.00 am in the Civic Centre, Hartlepool

Present:

Councillor: Rob Cook (In the Chair)

Councillors: Marjorie James, Stephen Thomas and Ray Wells
Ged Hall, Portfolio Holder for Adults and Public Health

Officers: Peter Devlin, Chief Solicitor
Jill Harrison, Assistant Director, Adult Social Care
Janet Dickinson, Team Manager
Angela Armstrong, Principal Democratic Services Officer

Also in attendance:
Appellant

7. Apologies for Absence

None.

8. Confirmation of the minutes of the meeting held on 7 September 2011

Confirmed.

9. Declarations of interest by Members

Councillor Marjorie James declared a personal interest in minute 11.

10. Local Government (Access to Information) (Variation) Order 2006

Under Section 100(A)(4) of the Local Government Act 1972, the press and public were excluded from the meeting for the following items of business on the grounds that it involved the likely disclosure of exempt information as defined in paragraph 2 of Part 1 of Schedule 12A of the Local Government Act 1972 as amended by the Local Government (Access to Information) (Variation) Order 2006.

Minute 11 – Financial Appeal – Stage 3 - This item contains exempt information under Schedule 12A Local Government Act 1972 as amended by the Local Government (Access to Information) (Variation) Order 2006 namely information relating to any individual – Para 1.

- 11. Appeals and Staffing Appeal Review** (*Chief Customer and Workforce Services Officer*) This item contains exempt information under Schedule 12A Local Government Act 1972 as amended by the Local Government (Access to Information) (Variation) Order 2006 namely information relating to financial or business affairs of any particular person (including authority holding that information) – Para 1.

The Committee had been convened to consider an appeal against the assessment of an individual's financial contribution towards the cost of non-residential services. Further details can be found in the exempt section of the minutes.

Decision

Details can be found in the exempt section of the minutes.

- 12. Any Other Items which the Chairman Considers are Urgent**

None.

The meeting concluded at 11.40 am

CHAIR

GENERAL PURPOSES (APPEALS AND STAFFING) COMMITTEE MINUTES AND DECISION RECORD

28 September 2011

The meeting commenced at 9.00 am in the Civic Centre, Hartlepool

Present:

Councillor: Rob Cook (In the Chair)

Councillors: Christopher Akers-Belcher, Marjorie James and Ray Wells
Ged Hall, Portfolio Holder for Adults and Public Health

Officers: Joanne Machers, Chief Customer and Workforce Services Officer
Alyson Caman, Legal Services Manager
Angela Armstrong, Principal Democratic Services Officer

Also present: Appellant and Mike Hill, Unison (minute 18 only)

13. Apologies for Absence

None.

14. Declarations of interest by Members

None.

15. Minutes

None.

16. Local Government (Access to Information) (Variation) Order 2006

Under Section 100(A)(4) of the Local Government Act 1972, the press and public were excluded from the meeting for the following items of business on the grounds that it involved the likely disclosure of exempt information as defined in paragraph 2 of Part 1 of Schedule 12A of the Local Government Act 1972 as amended by the Local Government (Access to Information) (Variation) Order 2006.

Minute 17 – Request for Payment of Deferred Pension Benefits (GB) - This item contains exempt information under Schedule 12A Local Government Act 1972 as amended by the Local Government (Access to Information) (Variation) Order 2006 namely information relating to any

individual – Para 1.

Minute 18 – Appeal against an Executive Decision - This item contains exempt information under Schedule 12A Local Government Act 1972 as amended by the Local Government (Access to Information) (Variation) Order 2006 namely information relating to any individual – Para 1.

17. Request for Payment of Deferred Pension Benefits (GB) (*Chief Customer and Workforce Services Officer*)

Members considered an application from a former employee of Hartlepool Borough Council for early payment of their pension on compassionate grounds. Further details can be found in the exempt section of the minutes.

Decision

Details can be found in the exempt section of the minutes.

18. Appeal against an Executive Decision (*Chief Customer and Workforce Services Officer*) This item contains exempt information under Schedule 12A Local Government Act 1972 as amended by the Local Government (Access to Information) (Variation) Order 2006 namely information relating to any individual – Para 1.

The Committee had been convened to consider an appeal by a Council employee against an Executive Decision taken by Cabinet on 24 January 2011. Further details can be found in the exempt section of the minutes.

Decision

Details can be found in the exempt section of the minutes.

19. Any Other Items which the Chairman Considers are Urgent

None.

The meeting concluded at 1.15 pm.

CHAIR