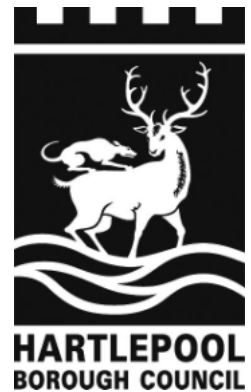


PERFORMANCE PORTFOLIO (HEALTH AND SAFETY CONSULTATIVE GROUP) DECISION SCHEDULE



Wednesday 25 April 2012

at 10.45 am

**(or immediately following Performance Portfolio commencing at 10.15 am
whichever is the later)**

in Committee Room C, Civic Centre, Hartlepool

Councillor H Thompson, Cabinet Member responsible for Performance will consider the following items.

1. KEY DECISIONS

No items

2. OTHER ITEMS REQUIRING DECISION

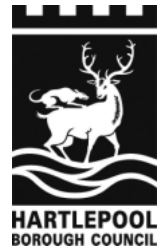
No items

3. ITEMS FOR INFORMATION

- 3.1 Workers Memorial Day - *Chief Customer and Workforce Services Officer*

PERFORMANCE PORTFOLIO (Health & Safety Consultative Group)

Report to Portfolio Holder



Report of: Chief Customer and Workforce Services Officer

Subject: WORKERS MEMORIAL DAY

SUMMARY

1. PURPOSE OF REPORT

The purpose of the report is to update Hartlepool Borough Council Performance Portfolio Holder on the arrangements for the Workers Memorial Day Remembrance Service & Wreath Laying Ceremony (April 28th) and other events on April 27th 2012 and April 28th 2012 commemorating Workers Memorial Day (April 28th). To highlight the ongoing requirement for partnership working to aid the improvement of Health & Safety to reduce the number of workplace accidents, injuries, diseases and deaths, that in the majority of cases are avoidable, across the employment sector as a whole.

2. SUMMARY OF CONTENTS

A letter from the Hartlepool Joint trades Union Committee is attached which includes information about arrangements for Workers Memorial Day.

3. RELEVANCE TO PORTFOLIO MEMBER

Corporate Issues.

4. TYPE OF DECISION

Non Key.

5. DECISION MAKING ROUTE

Portfolio meeting only.

6. DECISION(S) REQUIRED

To note the report.

Hartlepool Trades Union Council

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152 Sheriff Street
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Joanne Machers
Chief Personnel Officer
Hartlepool Borough Council

Dear Joanne,

Report to HBC Performance Portfolio

Workers Memorial Day

Please see attached a updated report from Hartlepool Trades Union Council on arrangements for the Workers Memorial Day Service, Saturday 28th April 2012, 12.30pm, Christchurch TIC & Art Gallery, Church Square, Hartlepool with guest speakers including Ronnie Draper, General Secretary, BFAWU; Tim Bush, Regional Coordinating Officer, UNITE; Vicky Wanless, Associate and Snr Solicitor, Browell Smith & Co Solicitors with a special guest Paul Mackney, Former General Secretary, NATFHE who dedicated the Workers Memorial, Church Square, in 1999. This year the event is preceded by a HTUC Health & Safety Training Seminar, 9.00am, Hartlepool College of Further Education, Stockton Street, Hartlepool with speakers / presentations looking at issues including "The 'Lofstedt Report' - impact on Health & Safety" – "Workforce involvement in Accident (inc Fatal) Investigations" and "Health & Safety Update (inc Lone Working)" and "Links with European Legislation" (subject to change)

Hartlepool Trades Union Council have worked with Hartlepool College of Further Education on raising the issue of Health & Safety with Students since 2008 and this year the Students Service of Remembrance will take place on Friday 27th April followed by a Dedication of the 'Tree of Remembrance' erected in the new College building in 2011.

Hartlepool College of Further Education is also currently working on a new DVD for Workers Memorial Day commissioned by Hartlepool Trades Union Council and will be premiered at the Students 'Service of Remembrance' on Friday 27th April 2012.

The Themes for this years Workers Memorial Day include 'Public Sector cuts and the impact on Health & Safety' within the overall theme of 'Unionised Workplaces – Safer Workplaces'

Employees who have died through Industrial Accident or Disease whilst trying to earn an honest living for themselves and their families are not publicly remembered on any other day

Remember the Dead & Fight for the Living

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President

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WORKERS MEMORIAL DAY

Report by Hartlepool Trades Union Council (HTUC)

1.0 PURPOSE OF REPORT

- 1.1 The purpose of this report is to update Hartlepool Borough Council Performance Portfolio Holder on the arrangements for the Workers Memorial Day Remembrance Service & Wreath Laying Ceremony (April 28th) and other events on April 27th 2012 and April 28th 2012 commemorating Workers Memorial Day (April 28th). To highlight the ongoing requirement for partnership working to aid the improvement of Health & Safety to reduce the number of workplace accidents, injuries, diseases and deaths, that in the majority of cases are avoidable, across the employment sector as a whole.

2.0 BACKGROUND

- 2.1 International Workers Memorial Day takes place around the world on the 28th April each year. The slogan for the Day is "Remember the Dead, Fight for the Living."

The purpose of Workers Memorial Day is two-fold. First, we remember the dead, because those who have died, been injured, or made ill through their work; deserve not to be forgotten. Secondly, we fight by campaigning for the living, so that people can go to work and provide for themselves and their family, without risk to their health and safety.

Each year more people are killed by work than in wars. Most do not die of mystery ailments, or in tragic incidents. They die because of a health and safety failure. Every year worldwide, over 2 million people are killed by their own, or someone else's work - that's about 5,000 per day.

A Workers Memorial Day Service and Wreath Laying Ceremony organised by Hartlepool Trades Union Council has been held in Hartlepool since 1999 and has been held on the official day of 28th April since 2000.

It is only with enforceable and enforced legislation and the Employers working together with the Trade Unions to improve Health & Safety in all workplaces that we can ever hope to reduce the number of workplace accidents, injuries, diseases and deaths that, in the majority of cases, are avoidable.

Yvette Copper, Work and Pensions Secretary of State, announced on 28th January 2010 that the UK will give official recognition to Workers Memorial Day to commemorate thousands of people who have died, been seriously injured or made ill through their work.

3.0 Workers Memorial Day 2012 Arrangements.

3.1 Remembrance Service & Wreath Laying Ceremony (* *Laying of a wreath*)

The service will take place on Saturday 28th April 2012, 12.30pm, Christchurch TIC & Art Gallery, Church Square, Hartlepool and the laying of the wreaths will follow at the Workers Memorial in Church Square, Hartlepool.

Officiates – Fr Adrian Tuckwell and Rev Rosalyn Hall

Honoured guests /speakers:-

Ronnie Draper, General Secretary, BFAWU*
Tim Bush, Regional Coordinating Officer, UNITE*
Vicky Wanless, Associate and Snr Solicitor, Browell Smith & Co Solicitors*
Paul Mackney – Former General Secretary, NATFHE (Special Guest)*

Invited Guests*

Cllr C Richardson, Chairman, Hartlepool Borough Council*
Iain Wright MP, Shadow Minister for Competitiveness and Enterprise*
Andrew McDonald, Thompsons Solicitors.
Kevin Rowan, Regional Secretary, Northern TUC
Cleveland Fire Authority & Brigade*
Peter Olsen, Hartlepool Economic Regeneration Forum*
Hartlepool College of F.E.*
Cleveland Police Authority*
Nicola Bailey - Acting Chief Executive, HBC*
Cath Purdy, Group Chief Executive, Vela Group*
Linda Hughes – bereaved family member*
UNISON Northern Region*
Maxine Bartholomew, GMB*
UNISON Hartlepool LG & Retired Members*
Peter Walker - UNISON North Tees & Hartlepool Health*
UNISON Redcar & Cleveland LG*
Joanne Machers – On behalf of Darlington BC*
UNISON Middlesbrough LG*
UNISON Darlington LG*
UNISON Stockton LG*
Other organizations, individuals and union branches (tbc)*

The themes for the 2012 International Workers Memorial Day will include “Public Sector Cuts and impact on Health and Safety” and are under the banner of ‘Unionised Workplaces – Safer Workplaces’

The Café Area, Christchurch TIC & Art Gallery, will be available from 12 noon for people to congregate. Tea / Coffee etc will be available.

A lone Scottish piper will be playing in Church Square from 11.45am and will ‘pipe’ guests and attendees from / to Christchurch at 12.20pm to take their seats in time for the minutes silence at 12.30pm at the start of the service.

3.1 Perf Pfolio 12.04.25 covering report wmd

Iain Wright MP, Shadow Minister for Competitiveness and Enterprise, will give a 'reading' prior to the Wreath Laying Ceremony.

After the Service the Wreath Laying Ceremony will take place at the Workers Memorial in Church Square.

The South Transept, Christchurch TIC & Art Gallery will be available after the service for people to congregate. Tea / Coffee and a light buffet will also be available.

3.2 HTUC Health & Safety Seminar (Saturday 28th April)

Following the success of the Health & Safety seminar held on Workers Memorial Day 2009 arranged by Northern T.U.C (NTUC) it was agreed that this would be an annual event organized by HTUC under the auspices of NTUC and looking at working with partners to promote Health & Safety in Hartlepool and the wider Northern Region..

This years HTUC Health & Safety Seminar will take place at the on Saturday 28th April 2012 at Hartlepool College of Further Education, 9.00am to 12noon, and will be followed at 12.30pm by the Workers Memorial Day Remembrance Service & Wreath Laying Ceremony at Christchurch, Hartlepool. The Health & Safety seminar will include speakers / presentations (to be confirmed) looking at issues that include "The 'Lofstedt Report' - impact on Health & Safety" – "Workforce involvement in Accident (inc Fatal) Investigations" and "Health & Safety Update (inc Lone Working)" and "Links with European Legislation" (subject to change)

Invitations will be circulated to Trade Unions / Employers Organisations / Local Authorities / NESHEP / NTUC etc..

Recognised TUC Health & Safety representatives / Cllrs / Managers & Employer Representatives are invited to attend.

3.3 Students 'Service of Remembrance' & 'Tree of Remembrance' Dedication Ceremony – Hartlepool College of Further Education. (Friday 27th April)

A 'Service of Remembrance' for students was held on the 28th April in 2009 and 2010 but unfortunately in 2011 the Workers Memorial Day fell in the Easter break and subsequently the College was not able to organize the event for that year.

For 2012 the Students 'Service of Remembrance' will be held on Friday 27th April in the 'new College building'. Speakers will include Ronnie Draper, General Secretary, BFAWU and Paul Mackney, Former General Secretary, NATFHE. Kevin Rowan, Regional Secretary, NTUC and Stephen Hughes MEP will also be in attendance. The dedication ceremony for the 'Tree of Remembrance' erected in the College in 2011 (article attached) will take place following the service on 27th April.

Hartlepool College of Further Education ran "Poetry & Design Competition/s" for students of the College on behalf of Hartlepool Trades Union Council for Workers Memorial Day in 2010 & 2011. The competition/s for 2012 is currently underway and an updated report will be given as appropriate on the winning entries on completion. The prizes for the winning entries will be presented by Kevin Rowan, Regional Secretary, Northern TUC at the Students 'Service of Remembrance' on 27th April.

4.0 **Recommendations:-**

The Performance Portfolio agrees to note the report.

3.1 Perf Pfolio 12.04.25 covering report wmd

Remember the Dead & Fight for the Living

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Hartlepool Trades Union Council
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Hartlepool College of Further Education - Tree of Remembrance

Hartlepool College of Further Education have been actively involved with services commemorating Workers Memorial Day alongside local trade unions and the Trades Union Council over the last three years, and now have taken the step of making it a permanent feature on campus with a Tree of Remembrance. The stainless steel memorial sculpture stands an awe inspiring 4.5metres (15ft) high in the new College building and eventually will have stainless steel leaves, each inscribed with the names of those who have been injured or lost their lives at work.



L-R Michael Bretherick, College Principal and Chief Executive with Members of the Respect Team Dave Appleton, Darren Thomas, Jo Fields and Edwin Jeffries, President of Hartlepool Trades Union Council

Remember the Dead – Fight for the Living

Workers Memorial Day is commemorated across the world every April 28th to remember those employees who have died through Industrial Accident or Disease. The purpose behind Workers' Memorial Day has always been to "remember the dead: fight for the living" and Hartlepool College of Further Education wanted to focus on both areas, by creating a permanent memorial to those concerned, but to also highlight the associated risks to its students who will become the next generation of workers, hopefully ensuring that such tragedies are not repeated.

This date is now observed as an important event in the College's 'Respect' calendar, which promotes citizenship and safe working practices. Michael Bretherick, College Principal and Chief Executive said, "The 'theme' of Workers Memorial Day chimes with every message we give to students about safety. I wanted to do more than an annual event and used the opportunity to commission a piece of sculpture for the new college as a permanent memorial".

Edwin Jeffries, President of Hartlepool Trades Union Council said, "It has been fantastic to work with the College to promote understanding of health and safety at work, and remember people who, sadly, have lost their lives at work. This purpose of this 'iconic sculpture' will be promoted across the country"

To make this fantastic sculpture even more personal and deep-rooted not only within the local community but within the country as a whole, Hartlepool College of Further Education would like to invite anyone who has of a loved one or former colleague who you would like to dedicate a permanent memorial to, to please email their name, and the date and place of the industrial accident. We would also like, where appropriate, to create a short profile on each person so if you are happy to share a few more details then please advise of this. No connection to the College is needed.

Hartlepool College of Further Education's Tree of Remembrance is about just that...Remembering...Remembering anyone, from anytime and anywhere. This is your opportunity to publicly give recognition and a permanent memorial to someone who has been injured or sadly lost their life at work.

To request that the name of a loved one or a former colleague is included please contact Jo Fields on jfields@hartlepoolfe.ac.uk