

GENERAL PURPOSES (APPEALS & STAFFING) COMMITTEE AGENDA



23 October 2012

at 2.00 pm

in Committee Room A, Civic Centre, Hartlepool

MEMBERS: GENERAL PURPOSES (APPEALS & STAFFING) COMMITTEE:

Councillors C Akers-Belcher, James, G Lilley and Simmons

1. **APOLOGIES FOR ABSENCE**
2. **TO RECEIVE ANY DECLARATIONS OF INTEREST BY MEMBERS**
3. **MINUTES**
 - 3.1 Minutes of the meeting held on 26 September 2012 (*to follow*)
 - 3.2 Minutes of the meeting held on 2 October 2012 (*to follow*)
4. **LOCAL GOVERNMENT (ACCESS TO INFORMATION) (VARIATION) ORDER 2006**

EXEMPT ITEMS

Under Section 100(A)(4) of the Local Government Act 1972, the press and public be excluded from the meeting for the following items of business on the grounds that it involves the likely disclosure of exempt information as defined in the paragraphs referred to below of Part 1 of Schedule 12A of the Local Government Act 1972, as amended by the Local Government (Access to Information) (Variation) Order 2006

5. **ITEMS REQUIRING DECISION**
 - 5.1 Appeal against Home to School Transport Decision – *Director of Regeneration and Neighbourhoods (para 2)*
 - 5.2 Request for Payment of Deferred Pension Benefit (BD) – HR Business Partner (*para 1*)
 - 5.3 Request for Payment of Deferred Pension Benefit (MS) – HR Business Partner (*para 1*)
6. **ANY OTHER CONFIDENTIAL ITEMS WHICH THE CHAIRMAN CONSIDERS ARE URGENT**

**GENERAL PURPOSES
(APPEALS AND STAFFING) COMMITTEE
MINUTES AND DECISION RECORD
26 September 2012**

The meeting commenced at 9.30am in the Civic Centre, Hartlepool

Present:

Councillor: Marjorie James (In the Chair)

Councillors: Keith Fisher, Carl Richardson and Kaylee Sims

Officers: Jayne Brown, Passenger Transport Services Team Leader
Hayley Martin, Constitutional and Administrative Solicitor
Angela Armstrong, Principal Democratic Services Officer

Also in attendance:
Appellant

15. Apologies for Absence

None.

16. Declarations of interest by Members

None.

17. Minutes

- (i) Minutes of the meeting held on 13 June 2012 – confirmed.
- (ii) Minutes of the meeting held on 19 June 2012 – confirmed.

**18. Local Government (Access to Information)
(Variation) Order 2006**

Under Section 100(A)(4) of the Local Government Act 1972, the press and public were excluded from the meeting for the following items of business on the grounds that it involved the likely disclosure of exempt information as defined in paragraph 2 of Part 1 of Schedule 12A of the Local Government Act 1972 as amended by the Local Government (Access to Information) (Variation) Order 2006.

Minute 19 – Appeal against Home to School Transport Decision –
Director of Regeneration and Neighbourhoods - This item contains exempt information under Schedule 12A Local Government Act 1972 as amended by the Local Government (Access to Information) (Variation) Order 2006 namely Information which is likely to reveal the identity of an individual (para 2)

19. Appeal against Home to School Transport Decision
(Director of Regeneration and Neighbourhoods) This item contains exempt information under Schedule 12A Local Government Act 1972 as amended by the Local Government (Access to Information) (Variation) Order 2006 namely Information which is likely to reveal the identity of an individual (para 2)

Members considered an appeal relating to home to school transport. Full details of the appeal together with supporting documentation were submitted for Members' consideration.

Decision

The decision was set out in the exempt section of the minutes.

20. Any Other Items which the Chairman Considers are Urgent

None.

The meeting concluded at 10.22 am.

CHAIR

GENERAL PURPOSES (APPEALS AND STAFFING) COMMITTEE MINUTES AND DECISION RECORD

2 October 2012

The meeting commenced at 9.30 am in the Civic Centre, Hartlepool

Present:

Councillor: Rob Cook (In the Chair)

Councillors: Marjorie James and Ray Wells

Officers: Graham Frankland, Assistant Director, Resources
John Mennear, Assistant Director, Community Services
Gillian Laight, HR Business Partner (Committee advisor)
Rachel Clark, HR Business Partner (Management advisor)
Chris Pendlington, Senior HR Officer
Angela Armstrong, Principal Democratic Services Officer

Also present:

Appellant and Paul Shields (Union Representative)

21. Apologies for Absence

None.

22. Declarations of interest by Members

None.

23. Minutes

None.

24. Local Government (Access to Information) (Variation) Order 2006

Under Section 100(A)(4) of the Local Government Act 1972, the press and public were excluded from the meeting for the following items of business on the grounds that it involved the likely disclosure of exempt information as defined in paragraph 2 of Part 1 of Schedule 12A of the Local Government Act 1972 as amended by the Local Government (Access to Information) (Variation) Order 2006.

Minute 25 – Review of a Compulsory Redundancy Dismissal Decision (Human Resources Business Partner) - This item contains exempt information under Schedule 12A Local Government Act 1972 as amended by the Local Government (Access to Information) (Variation) Order 2006 namely information relating to any consultations or negotiations, or contemplated consultations or negotiations, in connection with any labour relations matter arising between the authority or a Minister of the Crown and employees of, or office holders under, the authority (para 4).

- 25. Review of a Compulsory Redundancy Dismissal Decision (IC)** (*Human Resources Business Partner*) This item contains exempt information under Schedule 12A Local Government Act 1972 as amended by the Local Government (Access to Information) (Variation) Order 2006 namely information relating to any consultations or negotiations, or contemplated consultations or negotiations, in connection with any labour relations matter arising between the authority or a Minister of the Crown and employees of, or office holders under, the authority (para 4).

The Committee considered an Independent Report regarding an employee who was issued with their redundancy dismissal notice to decide whether the earlier decision to approve their compulsory redundancy stands or should be withdrawn. Further details were included within the exempt section of the minutes.

Decision

Details were included within the exempt section of the minutes.

- 26. Any Other Items which the Chairman Considers are Urgent**

None.

The meeting concluded at 2.22 pm

CHAIR