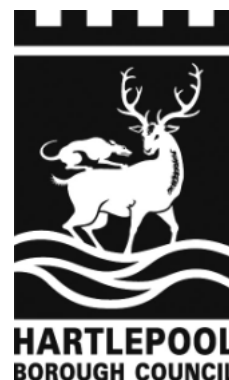


# **PERSONNEL SUB-COMMITTEE AGENDA**



**9 July 2013**

**at 9.30am**

**in Committee Room C,  
Civic Centre, Hartlepool.**

**MEMBERS: PERSONNEL SUB-COMMITTEE**

Councillors Fisher, Ainslie and S Akers-Belcher.

- 1. APOLOGIES FOR ABSENCE**
- 2. TO RECEIVE ANY DECLARATIONS OF INTEREST BY MEMBERS**
- 3. MINUTES**
  - 3.1 To receive the minutes of the General Purposes (Appeals and Staffing) Committee held on 23 October 2012.
  - 3.2 To receive the minutes of the General Purposes (Appeals and Staffing) Committee held on 21 November 2012
- 4. ANY OTHER BUSINESS WHICH THE CHAIR CONSIDERS URGENT**
- 5. LOCAL GOVERNMENT (ACCESS TO INFORMATION) (VARIATION) ORDER 2006**

## **EXEMPT ITEMS**

Under Section 100(A)(4) of the Local Government Act 1972, the press and public be excluded from the meeting for the following items of business on the grounds that it involves the likely disclosure of exempt information as defined in the paragraphs referred to below of Part 1 of Schedule 12A of the Local Government Act 1972, as amended by the Local Government (Access to Information) (Variation) Order 2006

## 6. ITEMS FOR DECISION

- 6.1 Appeal Against Dismissal – *HR Business Partner* (para 1)
  - (a) Management Statement of Case (PL)
  - (b) Appellant's Statement of Case (to follow)

## **GENERAL PURPOSES (APPEALS AND STAFFING) COMMITTEE MINUTES AND DECISION RECORD 23 October 2012**

The meeting commenced at 2.00 pm in the Civic Centre, Hartlepool

**Present:**

Councillor: Marjorie James (In the Chair)

Councillors: Christopher Akers-Belcher, Geoff Lilley and Chris Simmons

Also present:

Appellant and accompanying relative

Officers: Hayley Martin, Constitutional and Administrative Solicitor  
Angela Armstrong, Principal Democratic Services Officer

### **27. Apologies for Absence**

None.

### **28. Declarations of interest by Members**

Councillor Chris Simmons declared a non prejudicial interest in minute 31.

### **29. Confirmation of minutes**

- (i) Minutes of the meeting held on 26 September 2012 – confirmed.
- (ii) Minutes of the meeting held on 2 October 2012 – confirmed.

### **30. Local Government (Access to Information) (Variation) Order 2006**

Under Section 100(A)(4) of the Local Government Act 1972, the press and public were excluded from the meeting for the following items of business on the grounds that it involved the likely disclosure of exempt information as defined in paragraph 2 of Part 1 of Schedule 12A of the Local Government Act 1972 as amended by the Local Government (Access to Information) (Variation) Order 2006.

**Minute 31 – Appeal against Home to School Transport Decision – *Director of Regeneration and Neighbourhoods*** - This item contains exempt information

under Schedule 12A Local Government Act 1972 as amended by the Local Government (Access to Information) (Variation) Order 2006 namely information which is likely to reveal the identity of an individual (para 2).

**Minute 32 – Request for Payment of Deferred Pension Benefit (BD) – HR Business Partner** – This item contains exempt information under Schedule 12A Local Government Act 1972 as amended by the Local Government (Access to Information) (Variation) Order 2006 namely information relating to a particular employee, former employee or applicant to become an employee of the Council (para 1).

**Minute 33 – Request for Payment of Deferred Pension Benefit (MS) – HR Business Partner** – This item contains exempt information under Schedule 12A Local Government Act 1972 as amended by the Local Government (Access to Information) (Variation) Order 2006 namely information relating to a particular employee, former employee or applicant to become an employee of the Council (para 1).

### **31. Appeal against Home to School Transport Decision**

*(Director of Regeneration and Neighbourhoods)* This item contains exempt information under Schedule 12A Local Government Act 1972 as amended by the Local Government (Access to Information) (Variation) Order 2006 namely information which is likely to reveal the identity of an individual (para 2).

Members considered an appeal relating to home to school transport. Full details of the appeal together with supporting documentation were submitted for Members' considerations.

#### **Decision**

The Appeal was refused.

### **32. Request for Payment of Deferred Pension Benefit (BD)**

*(HR Business Partner)* This item contains exempt information under Schedule 12A Local Government Act 1972 as amended by the Local Government (Access to Information) (Variation) Order 2006 namely information relating to a particular employee, former employee or applicant to become an employee of the Council (para 1).

The Committee considered an application from a former employee for early payment of pension on compassionate grounds. Further details of the application were set out in the exempt section of the minutes.

#### **Decision**

That the request be refused.

- 33. Request for Payment of Deferred Pension Benefit (MS)**  
(*HR Business Partner*) This item contains exempt information under Schedule 12A Local Government Act 1972 as amended by the Local Government (Access to Information) (Variation) Order 2006 namely information relating to a particular employee, former employee or applicant to become an employee of the Council (para 1).

The Committee considered an application from a former employee for early payment of pension on compassionate grounds. Further details of the application were set out in the exempt section of the minutes.

**Decision**

That the request be approved on the basis of zero cost to the local authority.

- 34. Any Other Items which the Chairman Considers are Urgent**

None.

The meeting concluded at 3.19 pm

CHAIR

**GENERAL PURPOSES  
(APPEALS AND STAFFING) COMMITTEE  
MINUTES AND DECISION RECORD  
21 November 2012**

The meeting commenced at 1.00 pm in the Civic Centre, Hartlepool

Officers: Denise Wimpenny, Principal Democratic Services Officer

**35. Abandonment of Meeting**

Due to unforeseen circumstances arising within the 5 day statutory notice period for the meeting, Members had been contacted and advised not to attend the meeting as it was to be abandoned.

The meeting concluded at 1.02 pm.

CHAIR