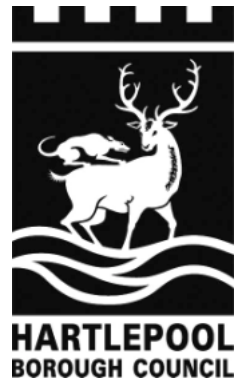


PERSONNEL SUB-COMMITTEE AGENDA



1 August 2013

at 9.30 am

**in Committee Room C,
Civic Centre, Hartlepool.**

MEMBERS: PERSONNEL SUB-COMMITTEE

Councillors Fisher, Robinson and Shields.

- 1. APOLOGIES FOR ABSENCE**
- 2. TO RECEIVE ANY DECLARATIONS OF INTEREST BY MEMBERS**
- 3. MINUTES**
To confirm the minutes of the meeting held on 9 July, 2013 (to follow)
- 4. ANY OTHER BUSINESS WHICH THE CHAIR CONSIDERS URGENT**
- 5. LOCAL GOVERNMENT (ACCESS TO INFORMATION) (VARIATION) ORDER 2006**

EXEMPT ITEMS

Under Section 100(A)(4) of the Local Government Act 1972, the press and public be excluded from the meeting for the following items of business on the grounds that it involves the likely disclosure of exempt information as defined in the paragraphs referred to below of Part 1 of Schedule 12A of the Local Government Act 1972, as amended by the Local Government (Access to Information) (Variation) Order 2006

6. ITEMS FOR DECISION

- 6.1 Appeal Against Dismissal – *HR Business Partner* (para 1)
- (a) Management Statement of Case (DW)
 - (b) Appellant's Statement of Case (to follow)

7. ANY OTHER EXEMPT BUSINESS WHICH THE CHAIR CONSIDERS URGENT

PERSONNEL SUB COMMITTEE

MINUTES

9 July 2013

The meeting commenced at 9.30 am in the Civic Centre, Hartlepool

Present:

Councillor: Keith Fisher (In the Chair)

Councillors: Jim Ainslie and Stephen Akers-Belcher

Officers: Jill Harrison, Assistant Director, Adult Social Care
Rachel Clark, HR Business Partner
Fay Richardson, Senior HR Business Officer
David Cosgrove, Democratic Services Team

1. Apologies for Absence

None.

2. Declarations of interest by members

None.

3. Confirmation of the minutes of the meeting of the General Purposes (Appeals and Staffing) Committee held on 23 October 2012 and 21 November 2012

Confirmed.

4. Local Government (Access to Information) (Variation) Order 2006

Under Section 100(A)(4) of the Local Government Act 1972, the press and public were excluded from the meeting for the following items of business on the grounds that it involved the likely disclosure of exempt information as defined in paragraph 2 of Part 1 of Schedule 12A of the Local Government Act 1972 as amended by the Local Government (Access to Information) (Variation) Order 2006.

Minute 5 – Appeal Against Dismissal - This item contains exempt information under Schedule 12A Local Government Act 1972 as amended by the Local

Government (Access to Information) (Variation) Order 2006 namely information relating to a particular employee, former employee or applicant to become and employee of the Council (para 1)

Minute 7 – Application for the Release of Deferred Pension Benefit – CD – This item contains exempt information under Schedule 12A Local Government Act 1972 as amended by the Local Government (Access to Information) (Variation) Order 2006 namely information relating to a particular employee, former employee or applicant to become and employee of the Council (para 1)

5. Appeal Against Dismissal (*HR Business Partner*) (*exempt para 1*)

The Committee considered an appeal against the dismissal of an employee in the Child and Adults Department.

Decision

The decision of the Committee is set out in the exempt section of the minutes.

6. Any Other Items which the Chairman Considers are Urgent

The Chairman ruled that the following items of business should be considered by the Committee as a matter of urgency in accordance with the provisions of Section 100(B) (4)(b) of the Local Government Act 1972 in order that the matter could be dealt with without delay.

7. Application for the Release of Deferred Pension Benefit - CD (*Assistant Chief Executive*) (*exempt para.1*)

The Committee considered a request for the release of deferred pension benefit from a former employee of the Council.

Decision

The decision of the Committee is set out in the exempt section of the minutes.

The meeting concluded at 12.30 pm.

CHAIR