Tuesday 4 February 2014
at 9.30 am
in Committee Room C,
Civic Centre, Hartlepool.

MEMBERS: PERSONNEL SUB-COMMITTEE
Councillors Ainslie, Fisher and Shields.

1. APOLOGIES FOR ABSENCE

2. TO RECEIVE ANY DECLARATIONS OF INTEREST BY MEMBERS

3. MINUTES
   3.1 Confirmation of the minutes of the meeting held on 25 September 2013

4. ANY OTHER BUSINESS WHICH THE CHAIR CONSIDERS URGENT

5. LOCAL GOVERNMENT (ACCESS TO INFORMATION) (VARIATION) ORDER 2006
   EXEMPT ITEMS

Under Section 100(A)(4) of the Local Government Act 1972, the press and public be excluded from the meeting for the following items of business on the grounds that it involves the likely disclosure of exempt information as defined in the paragraphs referred to below of Part 1 of Schedule 12A of the Local Government Act 1972, as amended by the Local Government (Access to Information) (Variation) Order 2006.
6. **ITEMS FOR DECISION**

6.1 Application for the Release of Deferred Pension Benefit - DB - *Human Resources Business Partner*

6.2 Application for the Release of Deferred Pension Benefit - SC - *Human Resources Business Partner*

6.3 Application for the Release of Deferred Pension Benefit - DG - *Human Resources Business Partner*

6.4 Application for the Release of Deferred Pension Benefit - EJ - *Human Resources Business Partner*

7. **ANY OTHER CONFIDENTIAL BUSINESS WHICH THE CHAIR CONSIDERS URGENT**
The meeting commenced at 1.30 pm in the Civic Centre, Hartlepool

Present:

Councillor Keith Fisher (In the Chair)

Councillors: Jim Ainslie and Linda Shields.

Officers: Jill Harrison, Assistant Director, Adult Social Care
Rachel Clark, HR Business Partner
Faye Richardson, Senior HR Business Officer
David Cosgrove, Democratic Services Team

14. Apologies for Absence

None.

15. Declarations of interest by members

None.

16. Confirmation of the minutes of the meeting held on 1 August 2013

Confirmed.

17. Local Government (Access to Information) (Variation) Order 2006

Under Section 100(A)(4) of the Local Government Act 1972, the press and public were excluded from the meeting for the following items of business on the grounds that it involved the likely disclosure of exempt information as defined in paragraph 2 of Part 1 of Schedule 12A of the Local Government Act 1972 as amended by the Local Government (Access to Information) (Variation) Order 2006.

Minute 18 – Discipline Dismissal Appeal - This item contains exempt information under Schedule 12A Local Government Act 1972 as amended by the Local Government (Access to Information) (Variation) Order 2006 namely information
relating to a particular employee, former employee or applicant to become and employee of the Council (para 1).

18. Discipline Dismissal Appeal *(HR Business Partner) (exempt para 1)*

The Committee considered an appeal against the dismissal of an employee in the Child and Adults Department.

**Decision**

The decision of the Committee is set out in the exempt section of the minutes.

19. Any Other Items which the Chairman Considers are Urgent

None.

The meeting concluded at 3.20 pm