

# **PERSONNEL SUB-COMMITTEE AGENDA**



**Thursday 13 March 2014**

**at 2.00 pm**

**in Committee Room A.  
Civic Centre, Hartlepool.**

**MEMBERS: PERSONNEL SUB-COMMITTEE**

Councillors Ainslie, S Akers Belcher and Fisher.

- 1. APOLOGIES FOR ABSENCE**
- 2. TO RECEIVE ANY DECLARATIONS OF INTEREST BY MEMBERS**
- 3. MINUTES**

To confirm the minutes of the meetings held on 4 February and 12 February 2014.

- 4. ANY OTHER BUSINESS WHICH THE CHAIR CONSIDERS URGENT**
- 5. LOCAL GOVERNMENT (ACCESS TO INFORMATION) (VARIATION) ORDER 2006**

## **EXEMPT ITEMS**

Under Section 100(A)(4) of the Local Government Act 1972, the press and public be excluded from the meeting for the following items of business on the grounds that it involves the likely disclosure of exempt information as defined in the paragraphs referred to below of Part 1 of Schedule 12A of the Local Government Act 1972, as amended by the Local Government (Access to Information) (Variation) Order 2006

## **6. ITEMS FOR DECISION**

- 6.1** Discipline Dismissal Appeal – SA – *Assistant Director Resources / HR Business Partner* (Para 1)

# **PERSONNEL SUB COMMITTEE**

## **MINUTES AND DECISION RECORD**

4 FEBRUARY 2014

The meeting commenced at 9.30 am in the Civic Centre, Hartlepool

**Present:**

Councillor: Keith Fisher (In the Chair)

Councillors: Jim Ainslie and Linda Shields.

Officers: Gillian Laight, HR Business Partner  
David Cosgrove, Democratic Services Team

**20. Apologies for Absence**

None.

**21. Declarations of interest by members**

None.

**22. Confirmation of the minutes of the meeting held on 25 September, 2013**

Confirmed.

**23. Local Government (Access to Information) (Variation) Order 2006**

Under Section 100(A)(4) of the Local Government Act 1972, the press and public were excluded from the meeting for the following items of business on the grounds that it involved the likely disclosure of exempt information as defined in Part 1 of Schedule 12A of the Local Government Act 1972 as amended by the Local Government (Access to Information) (Variation) Order 2006.

Minute 24 – Application for the Release of Deferred Pension Benefit - DB - This item contains exempt information under Schedule 12A Local Government Act 1972 as amended by the Local Government (Access to Information) (Variation) Order 2006 namely information relating to a particular employee, former employee or applicant to become an employee of the Council (para 1)

Minute 25 – Application for the Release of Deferred Pension Benefit - SC - This

item contains exempt information under Schedule 12A Local Government Act 1972 as amended by the Local Government (Access to Information) (Variation) Order 2006 namely information relating to a particular employee, former employee or applicant to become an employee of the Council (para 1)

Minute 26 – Application for the Release of Deferred Pension Benefit - DG - This item contains exempt information under Schedule 12A Local Government Act 1972 as amended by the Local Government (Access to Information) (Variation) Order 2006 namely information relating to a particular employee, former employee or applicant to become an employee of the Council (para 1)

Minute 27 – Application for the Release of Deferred Pension Benefit - EJ - This item contains exempt information under Schedule 12A Local Government Act 1972 as amended by the Local Government (Access to Information) (Variation) Order 2006 namely information relating to a particular employee, former employee or applicant to become an employee of the Council (para 1)

**24. Application for the Release of Deferred Pension Benefit - DB** *(Human Resources Business Partner) (exempt para 1)*

The Sub Committee considered an application received from a former employee of the authority for the early payment of pension.

**Decision**

The decision of the Committee is set out in the exempt section of the minutes.

**25. Application for the Release of Deferred Pension Benefit - SC** *(Human Resources Business Partner) (exempt para 1)*

The Sub Committee considered an application received from a former employee of the authority for the early payment of pension.

**Decision**

The decision of the Committee is set out in the exempt section of the minutes.

**26. Application for the Release of Deferred Pension Benefit - DG** *(Human Resources Business Partner) (exempt para 1)*

The Sub Committee considered an application received from a former employee of the authority for the early payment of pension.

**Decision**

The decision of the Committee is set out in the exempt section of the minutes.

**27. Application for the Release of Deferred Pension Benefit - EJ** *(Human Resources Business Partner) (exempt para.1)*

The Sub Committee considered an application received from a former employee

of the authority for the early payment of pension.

**Decision**

The decision of the Committee is set out in the exempt section of the minutes.

The meeting concluded at 10.00 am.

CHAIR

## **PERSONNEL SUB COMMITTEE**

### **MINUTES AND DECISION RECORD**

12 FEBRUARY 2014

The meeting commenced at 9.30 am in the Civic Centre, Hartlepool

**Present:**

Councillor Keith Fisher (In the Chair)

Councillor: Brenda Loynes.

Officers: Alison Swann, HR Business Partner  
David Cosgrove, Democratic Services Team

John Mennear, Assistant Director, Community Services  
Rachel Clark, HR Business Partner

**28. Apologies for Absence**

None.

**29. Declarations of interest by members**

None.

**30. Confirmation of the minutes of the meeting held on 4 February 2014**

Deferred.

**31. Local Government (Access to Information) (Variation) Order 2006**

Under Section 100(A)(4) of the Local Government Act 1972, the press and public were excluded from the meeting for the following items of business on the grounds that it involved the likely disclosure of exempt information as defined in paragraph 2 of Part 1 of Schedule 12A of the Local Government Act 1972 as amended by the Local Government (Access to Information) (Variation) Order 2006.

Minute 32 – Discipline Dismissal Appeal - This item contains exempt information under Schedule 12A Local Government Act 1972 as amended by the Local

Government (Access to Information) (Variation) Order 2006 namely information relating to a particular employee, former employee or applicant to become an employee of the Council (para 1).

**32. Discipline Dismissal Appeal** (*Assistant Director of Community Services*) (*exempt para 1*)

The Sub Committee considered an appeal against the dismissal of an employee in the Community Services Division.

**Decision**

That in light of the appellant's absence, consideration of the appeal be adjourned to a future date.

The meeting concluded at 10.15 am.

CHAIR