

PERSONNEL SUB-COMMITTEE AGENDA



Wednesday 21 January, 2015

at 9.00 am

**in Committee Room C,
Civic Centre, Hartlepool.**

MEMBERS: PERSONNEL SUB-COMMITTEE

Councillors Ainslie, Martin-Wells and Sirs.

- 1. APOLOGIES FOR ABSENCE**
- 2. TO RECEIVE ANY DECLARATIONS OF INTEREST BY MEMBERS**
- 3. MINUTES**
 - 3.1 To confirm the minutes of the meeting held on 11 July, 2014.
 - 3.2 To confirm the minutes of the meeting held on 17 July, 2014.
- 4. ANY OTHER BUSINESS WHICH THE CHAIR CONSIDERS URGENT**
- 5. LOCAL GOVERNMENT (ACCESS TO INFORMATION) (VARIATION) ORDER 2006**

EXEMPT ITEMS

Under Section 100(A)(4) of the Local Government Act 1972, the press and public be excluded from the meeting for the following items of business on the grounds that it involves the likely disclosure of exempt information as defined in the paragraphs referred to below of Part 1 of Schedule 12A of the Local Government Act 1972, as amended by the Local Government (Access to Information) (Variation) Order 2006

- 6. ITEMS FOR DECISION**
 - 6.1 Application for the Release of Deferred Pension Benefit – LB – *HR Business Partner* (Para 1)
 - 6.2 Application for the Release of Deferred Pension Benefit – MB – *HR Business Partner* (Para 1)

- 6.3 Application for the Release of Deferred Pension Benefit – AD – *HR Business Partner* (Para 1)
- 6.4 Application for the Release of Deferred Pension Benefit – SG – *HR Business Partner* (Para 1)
- 6.5 Application for the Release of Deferred Pension Benefit – MS – *HR Business Partner* (Para 1)

7. ANY OTHER CONFIDENTIAL BUSINESS WHICH THE CHAIR CONSIDERS URGENT

PERSONNEL SUB COMMITTEE

MINUTES AND DECISION RECORD

11 July 2014

The meeting commenced at 9.00 am in the Civic Centre, Hartlepool

Present:

Councillor: Stephen Akers-Belcher (Chair)

Councillor: Jim Ainslie and Kaylee Sirs

Officers: Rachel Clark, HR Business Partner
Gillian Laight, HR Business Partner
David Cosgrove, Democratic Services Team

1. Apologies for Absence

None.

2. Declarations of interest by Members

None.

3. Minutes

The minutes of the following meetings were confirmed by the sub committee: -

- (1) Minutes of the meeting held on 13 March 2014
- (2) Minutes of the meeting held on 26 March 2014
- (3) Minutes of the meeting held on 27 March 2014
- (4) Minutes of the meeting held on 16 May 2014.

4. Local Government (Access to Information) (Variation) Order 2006

Under Section 100(A)(4) of the Local Government Act 1972, the press and public were excluded from the meeting for the following items of business on the grounds that it involved the likely disclosure of exempt information as defined in paragraph 2 of Part 1 of Schedule 12A of the Local Government Act 1972 as amended by the Local Government (Access to Information) (Variation) Order 2006.

Minute 5 – Application for the Release of Deferred Pension Benefit - MH – HR

Business Partner - This item contains exempt information under Schedule 12A Local Government Act 1972 as amended by the Local Government (Access to Information) (Variation) Order 2006 namely information relating to a particular employee, former employee or applicant to become an employee of the Council (para 1).

Minute 6 – Application for the Release of Deferred Pension Benefit – JW – HR Business Partner – This item contains exempt information under Schedule 12A Local Government Act 1972 as amended by the Local Government (Access to Information) (Variation) Order 2006 namely information relating to a particular employee, former employee or applicant to become an employee of the Council (para 1).

5. Application for the Release of Deferred Pension Benefit

- MH - HR Business Partner

(This item contains exempt information under Schedule 12A Local Government Act 1972 as amended by the Local Government (Access to Information) (Variation) Order 2006 namely information relating to a particular employee, former employee or applicant to become an employee of the Council (para 1)

The sub committee considered a request for the early release of deferred pension benefit from a former employee of the council.

Decision

The decision of the Committee is set out in the exempt section of the minutes.

6. Application for the Release of Deferred Pension Benefit

- JW - HR Business Partner

(This item contains exempt information under Schedule 12A Local Government Act 1972 as amended by the Local Government (Access to Information) (Variation) Order 2006 namely information relating to a particular employee, former employee or applicant to become an employee of the Council (para 1)

The sub committee considered a request for the early release of deferred pension benefit from a former employee of the council.

Decision

The decision of the Committee is set out in the exempt section of the minutes.

7. Any Other Items which the Chairman Considers are Urgent

None.

The meeting concluded at 9.05 am.

CHAIR

PERSONNEL SUB COMMITTEE

MINUTES AND DECISION RECORD

17 July 2014

The meeting commenced at 9.30 am in the Civic Centre, Hartlepool

Present:

Councillor: Stephen Akers-Belcher

Councillor: Jim Ainslie and Kaylee Sirs

Officers: Sally Robinson, Assistant Director, Children's Services
Rachel Clark, HR Business Partner
Chris Pendlington, Senior HR Business Officer
Angela Armstrong, Principal Democratic Services Officer

8. Apologies for Absence

None.

9. Declarations of interest by Members

None.

10. Minutes

None.

11. Local Government (Access to Information) (Variation) Order 2006

Under Section 100(A)(4) of the Local Government Act 1972, the press and public were excluded from the meeting for the following items of business on the grounds that it involved the likely disclosure of exempt information as defined in paragraph 2 of Part 1 of Schedule 12A of the Local Government Act 1972 as amended by the Local Government (Access to Information) (Variation) Order 2006.

Minute 12 – Discipline Dismissal Appeal - JT (Assistant Director, Children's Services/HR Business Partner) - This item contains exempt information under Schedule 12A Local Government Act 1972 as amended by the Local Government (Access to Information) (Variation) Order 2006 namely information relating to a particular employee, former employee or applicant to become an

employee of the Council (para 1).

- 12. Discipline Dismissal Appeal - JT** (*Assistant Director, Children's Services/HR Business Partner*) (This item contains exempt information under Schedule 12A Local Government Act 1972 as amended by the Local Government (Access to Information) (Variation) Order 2006 namely information relating to a particular employee, former employee or applicant to become an employee of the Council (para 1)

The Sub Committee considered an appeal against dismissal from a former employee. Details are set out in the exempt section of the minutes.

Decision

The decision of the Committee is set out in the exempt section of the minutes.

The meeting concluded at 12.09 pm

CHAIR