PERSONNEL SUB-COMMITTEE AGENDA



Thursday 14 May 2015

at 1.00 pm

in Committee Room A, Civic Centre, Hartlepool.

MEMBERS: PERSONNEL SUB-COMMITTEE

Councillors Ainslie, Martin-Wells and Sirs.

- 1. APOLOGIES FOR ABSENCE
- 2. TO RECEIVE ANY DECLARATIONS OF INTEREST BY MEMBERS
- 3. TO CONFIRM THE MINUTES OF THE MEETING HELD ON 21 JANUARY, 2015
- 4. ANY OTHER BUSINESS WHICH THE CHAIR CONSIDERS URGENT
- 5. LOCAL GOVERNMENT (ACCESS TO INFORMATION) (VARIATION) ORDER 2006

EXEMPT ITEMS

Under Section 100(A)(4) of the Local Government Act 1972, the press and public be excluded from the meeting for the following items of business on the grounds that it involves the likely disclosure of exempt information as defined in the paragraphs referred to below of Part 1 of Schedule 12A of the Local Government Act 1972, as amended by the Local Government (Access to Information) (Variation) Order 2006

- 6. ITEMS FOR DECISION
 - 6.1 Redundancy Dismissal Appeal JE Assistant Director, Children's Services / HR Business Partner (Para 1)
- 7. ANY OTHER CONFIDENTIAL BUSINESS WHICH THE CHAIR CONSIDERS URGENT

PERSONNEL SUB-COMMITTEE MINUTES AND DECISION RECORD

21 JANUARY 2015

The meeting commenced at 9.00 am in the Civic Centre, Hartlepool

Present:

Councillor Ray Martin-Wells (in the Chair)

Councillors: Jim Ainslie and Kaylee Sirs.

Officers: Gillian Laight, HR Business Partner

Angela Armstrong, Principal Democratic Services Officer

13. Apologies for Absence

None.

14. Declarations of interest by Members

None.

15. Minutes

- (i) Minutes of the meeting held on 11 July 2014 confirmed.
- (ii) Minutes of the meeting held on 17 July 2014 confirmed.

16. Local Government (Access to Information) (Variation) Order 2006

Under Section 100(A)(4) of the Local Government Act 1972, the press and public were excluded from the meeting for the following items of business on the grounds that it involved the likely disclosure of exempt information as defined in Part 1 of Schedule 12A of the Local Government Act 1972 as amended by the Local Government (Access to Information) (Variation) Order 2006 namely information relating to a particular employee, former employee or applicant to become an employee of the Council (para 1).

Minute 17 – Application for the Release of Deferred Pension Benefit – LB – HR Business Partner

Minute 18 – Application for the Release of Deferred Pension Benefit – MB – HR Business Partner

Minute 19 – Application for the Release of Deferred Pension Benefit – AD –

HR Business Partner

Minute 20 – Application for the Release of Deferred Pension Benefit – SG – HR Business Partner

Minute 21 – Application for the Release of Deferred Pension Benefit – MS – HR Business Partner

17. Application for the Release of Deferred Pension Benefit

LB (*HR Business Partner*) This information contained exempt information under Schedule 12A Local Government Act 1972 (as amended by the Local Government (Access to Information) (Variation) Order 2006 namely information relating to a particular employee, former employee or applicant to become an employee of the Council para 1.

The Sub-Committee considered a request for the early release of deferred pension benefit from a former employee of the Council.

Decision

The decision of the Committee is set out in the exempt section of the minutes.

18. Application for the Release of Deferred Pension Benefit

MB (*HR Business Partner*) This information contained exempt information under Schedule 12A Local Government Act 1972 (as amended by the Local Government (Access to Information) (Variation) Order 2006 namely information relating to a particular employee, former employee or applicant to become an employee of the Council para 1.

The Sub-Committee considered a request for the early release of deferred pension benefit from a former employee of the Council.

Decision

The decision of the Committee is set out in the exempt section of the minutes.

19. Application for the Release of Deferred Pension Benefit

AD (*HR Business Partner*) This information contained exempt information under Schedule 12A Local Government Act 1972 (as amended by the Local Government (Access to Information) (Variation) Order 2006 namely information relating to a particular employee, former employee or applicant to become an employee of the Council para 1.

The Sub-Committee considered a request for the early release of deferred pension benefit from a former employee of the Council.

Decision

The decision of the Committee is set out in the exempt section of the minutes.

20. Application for the Release of Deferred Pension Benefit

- **SG** (*HR Business Partner*) This information contained exempt information under Schedule 12A Local Government Act 1972 (as amended by the Local Government (Access to Information) (Variation) Order 2006 namely information relating to a particular employee, former employee or applicant to become an employee of the Council para 1.

The Sub-Committee considered a request for the early release of deferred pension benefit from a former employee of the Council.

Decision

The decision of the Committee is set out in the exempt section of the minutes.

21. Application for the Release of Deferred Pension Benefit

- MS (HR Business Partner) This information contained exempt information under Schedule 12A Local Government Act 1972 (as amended by the Local Government (Access to Information) (Variation) Order 2006 namely information relating to a particular employee, former employee or applicant to become an employee of the Council para 1.

The Sub-Committee considered a request for the early release of deferred pension benefit from a former employee of the Council.

Decision

The decision of the Committee is set out in the exempt section of the minutes.

23. Any Other Items which the Chairman Considers are Urgent

None.

The meeting concluded at 9.16 am

CHAIR