

PERSONNEL SUB-COMMITTEE AGENDA



Tuesday 1 March 2016

at 9.30 am

in Committee Room C, Civic Centre, Hartlepool

MEMBERS: PERSONNEL SUB-COMMITTEE

Councillors S Akers-Belcher, Cook and Martin-Wells

- 1. APOLOGIES FOR ABSENCE**
- 2. TO RECEIVE ANY DECLARATIONS OF INTEREST BY MEMBERS**
- 3. MINUTES**
 - 3.1 To confirm the minutes of the meeting held on 5 October 2015.
- 4. ANY OTHER BUSINESS WHICH THE CHAIR CONSIDERS URGENT**
- 5. LOCAL GOVERNMENT (ACCESS TO INFORMATION) (VARIATION) ORDER 2006**

EXEMPT ITEMS

Under Section 100(A)(4) of the Local Government Act 1972, the press and public be excluded from the meeting for the following items of business on the grounds that it involves the likely disclosure of exempt information as defined in the paragraphs referred to below of Part 1 of Schedule 12A of the Local Government Act 1972, as amended by the Local Government (Access to Information) (Variation) Order 2006

6. ITEMS FOR DECISION

- 6.1 Medical Capability Dismissal Appeal – *Director of Child and Adult Services*
(para 1)

7. ANY OTHER CONFIDENTIAL BUSINESS WHICH THE CHAIR CONSIDERS URGENT

PERSONNEL SUB COMMITTEE

MINUTES AND DECISION RECORD

5 October 2015

The meeting commenced at 3.30 pm in the Civic Centre, Hartlepool

Present:

Councillor: Stephen Akers-Belcher (In the Chair)

Councillor: Sandra Belcher and Trisha Lawton

Officers: Chris Pendlington, HR Senior Business Officer
Angela Armstrong, Principal Democratic Services Officer

14. Apologies for Absence

None.

15. Declarations of interest by Members

None.

16. Confirmation of the minutes of the meeting held on 12 August 2015

Confirmed.

17. Local Government (Access to Information) (Variation) Order 2006

Under Section 100(A)(4) of the Local Government Act 1972, the press and public were excluded from the meeting for the following items of business on the grounds that it involved the likely disclosure of exempt information as defined in paragraph 2 of Part 1 of Schedule 12A of the Local Government Act 1972 as amended by the Local Government (Access to Information) (Variation) Order 2006.

Minute 18 – Application for the release of Deferred Pension Benefit (FB) – HR Business Partner - This item contains exempt information under Schedule 12A Local Government Act 1972 as amended by the Local Government (Access to Information) (Variation) Order 2006 namely information relating to a particular employee, former employee or applicant to become an employee of the Council (para 1).

Minute 19 – Application for the release of Deferred Pension Benefit (SM) – HR Business Partner - This item contains exempt information under Schedule 12A Local Government Act 1972 as amended by the Local Government (Access to Information) (Variation) Order 2006 namely information relating to a particular employee, former employee or applicant to become an employee of the Council (para 1).

Minute 20 – Application for the release of Deferred Pension Benefit (JW) – HR Business Partner - This item contains exempt information under Schedule 12A Local Government Act 1972 as amended by the Local Government (Access to Information) (Variation) Order 2006 namely information relating to a particular employee, former employee or applicant to become an employee of the Council (para 1).

- 18. Application for the Release of Deferred Pension Benefit (FB)** (*HR Business Partner*) (This item contains exempt information under Schedule 12A Local Government Act 1972 as amended by the Local Government (Access to Information) (Variation) Order 2006 namely information relating to a particular employee, former employee or applicant to become an employee of the Council (para 1)

The Sub-Committee considered a request for the early release of deferred pension benefit from a former employee of the Council.

Decision

The decision of the Committee is set out in the exempt section of the minutes.

- 19. Application for the Release of Deferred Pension Benefit (SM)** (*HR Business Partner*) (This item contains exempt information under Schedule 12A Local Government Act 1972 as amended by the Local Government (Access to Information) (Variation) Order 2006 namely information relating to a particular employee, former employee or applicant to become an employee of the Council (para 1)

The Sub-Committee considered a request for the early release of deferred pension benefit from a former employee of the Council.

Decision

The decision of the Committee is set out in the exempt section of the minutes.

- 20. Application for the Release of Deferred Pension Benefit (JW)** (*HR Business Partner*) (This item contains exempt information under Schedule 12A Local Government Act 1972 as amended by the Local Government (Access to Information) (Variation) Order 2006 namely information relating to a particular employee, former employee or applicant to become an employee of the Council (para 1)

The Sub-Committee considered a request for the early release of deferred pension benefit from a former employee of the Council.

Decision

The decision of the Committee is set out in the exempt section of the minutes.

- 21. Any Other Items which the Chairman Considers are Urgent**

The Chairman ruled that the following items of business should be considered by the Committee as a matter of urgency in accordance with the provisions of Section 100(B) (4)(b) of the Local Government Act 1972 in order that the matter could be dealt with without delay.

- 22. Any Other Business – Single Status Appeals**

The Chair requested that a report be submitted to Audit and Governance Committee detailing the arrangements around Single Status appeal mechanism and the potential involvement of Members.

Decision

That a report be submitted to the Audit and Governance Committee detailing the arrangements around Single Status appeal mechanisms and the potential involvement of Members.

The meeting concluded at 3.39 pm

CHAIR