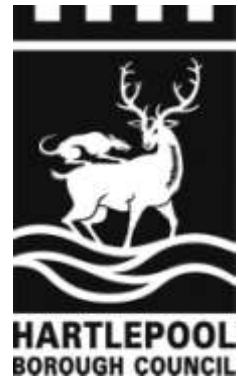


# PERSONNEL SUB-COMMITTEE

## AGENDA



**Tuesday 20 September 2016**

**at 10.00 am**

**in Committee Room C, Civic Centre, Hartlepool**

MEMBERS: PERSONNEL SUB-COMMITTEE

Councillors Cook, Harrison and Martin-Wells

1. **APOLOGIES FOR ABSENCE**
2. **TO RECEIVE ANY DECLARATIONS OF INTEREST BY MEMBERS**
3. **MINUTES**

To confirm the minutes of the meeting held on 1 March 2016.

4. **ANY OTHER BUSINESS WHICH THE CHAIR CONSIDERS URGENT**
5. **LOCAL GOVERNMENT (ACCESS TO INFORMATION) (VARIATION) ORDER 2006**

### **EXEMPT ITEMS**

Under Section 100(A)(4) of the Local Government Act 1972, the press and public be excluded from the meeting for the following items of business on the grounds that it involves the likely disclosure of exempt information as defined in the paragraphs referred to below of Part 1 of Schedule 12A of the Local Government Act 1972, as amended by the Local Government (Access to Information) (Variation) Order 2006

### **6. ITEMS FOR DECISION**

- 6.1 Discipline Dismissal Appeal – RH – *Chief Finance Officer (para 1)*
  - (i) Management Statement of Case
  - (ii) Appellant's Statement of Case

7. **ANY OTHER CONFIDENTIAL BUSINESS WHICH THE CHAIR CONSIDERS URGENT**

# **PERSONNEL SUB COMMITTEE**

## **MINUTES AND DECISION RECORD**

1 March 2016

The meeting commenced at 9.30 am in the Civic Centre, Hartlepool

**Present:**

Councillor: Ray Martin-Wells

Councillor: Stephen Akers-Belcher and Rob Cook

Also in attendance:

The Appellant and Stephen Williams, Union Representative

Officers: Jill Harrison, Assistant Director, Adult Services  
Neil Harrison, Head of Service  
Rachel Clark, HR Business Partner (Committee HR Advisor)  
Chris Pendlington, Senior HR Business Officer (Management HR Advisor)  
Angela Armstrong, Principal Democratic Services Officer

### **23. Apologies for Absence**

None.

### **24. Declarations of interest by Members**

None.

### **25. Confirmation of the minutes of the meeting held on 5 October 2016**

Confirmed.

### **26. Local Government (Access to Information) (Variation) Order 2006**

Under Section 100(A)(4) of the Local Government Act 1972, the press and public were excluded from the meeting for the following items of business on the grounds that it involved the likely disclosure of exempt information as defined in paragraph 2 of Part 1 of Schedule 12A of the Local Government Act 1972 as amended by the Local Government (Access to Information) (Variation) Order

2006.

**Minute 27 – Medical Capability Dismissal Appeal** – *Director of Child and Adult Services* - This item contains exempt information under Schedule 12A Local Government Act 1972 as amended by the Local Government (Access to Information) (Variation) Order 2006 namely information relating to a particular employee, former employee or applicant to become an employee of the Council (para 1).

- 27. Medical Capability Dismissal Appeal** (*Director of Child and Adult Services*) (This item contains exempt information under Schedule 12A Local Government Act 1972 as amended by the Local Government (Access to Information) (Variation) Order 2006 namely information relating to a particular employee, former employee or applicant to become an employee of the Council (para 1)

The Committee was convened to consider an appeal against medical capability dismissal received from a former employee of the Council (JP). Further information is included within the exempt section of the minutes.

#### **Decision**

The decision of the Committee is set out in the exempt section of the minutes.

- 28. Any Other Items which the Chairman Considers are Urgent**

None.

The meeting concluded at 12.45 pm

CHAIR