## CHILDREN'S STRATEGIC PARTNERSHIP

## AGENDA



Tuesday 13 December, 2016

### at 4.15 pm

### in the Cleveland Fire Brigade Headquarters, Queens Meadow, Hartlepool

MEMBERS: CHILDREN'S STRATEGIC PARTNERSHIP

Councillor Alan Clark, Chair of Children's Services Committee and Lead Member for Children's Services (Chair);

Councillor Carl Richardson, Chair of South and Central Neighbourhood Forum; Councillor Sylvia Tempest, Chair of North and Coastal Neighbourhood Forum; Sally Robinson, Director of Child and Adult Services, Hartlepool Borough Council; Danielle Swainston, Assistant Director, Children's Services, Hartlepool Borough Council; Mark Patton, Assistant Director, Education, Hartlepool Borough Council; Louise Wallace, Director of Public Health, Hartlepool Borough Council; Chief Superintendent Gordon Lang, Cleveland Police; Barbara Gill, Head of Offender Management, Durham Tees Valley Probation Trust;

Ali Wilson, Chief Officer, NHS Hartlepool and Stockton-on-Tees Clinical Commissioning Group;

Representative, NHS Hartlepool and Stockton-on-Tees Clinical Commissioning Group; Lindsey Robertson, Professional Lead Nurse, Out of Hospital Care, Hartlepool and North Tees NHS Foundation Trust;

Chris Davies, Head of Service, CAMHS, Tees, Esk and Wear Valleys NHS Trust;

Chris Rooney, Head of Service, North Locality, Hartlepool Borough Council;

Jane Young, Head of Service, South Locality, Hartlepool Borough Council;

Helen White, Participation Manager, Hartlepool Borough Council;

Dave Wise, West View Project, Voluntary and Community Sector;

Kay Glew, Housing Hartlepool, Thirteen Group;

John Hardy, Head Teacher St John Vianney Primary School, Hartlepool Primary Schools; Head Teacher, Hartlepool Secondary Schools;

Head Teacher, Hartlepool Special Schools;

Darren Hankey, Principal Hartlepool College of Further Education, Hartlepool Post 16 Colleges;

Claire Naylor, Hartlepool Partnership and Social Justice Manager, Job Centre Plus;

Karen Gibson, Hartlepool Carers, HealthWatch

Children and Young People Representatives

Adoptive / Foster Parent Representatives

### 1. APOLOGIES FOR ABSENCE



### 2. TO RECEIVE ANY DECLARATIONS OF INTEREST BY MEMBERS

#### 3. TO CONFIRM THE MINUTES OF THE MEETING HELD ON 27 SEPTEMBER, 2016

#### 4. **ITEMS FOR CONSIDERATION**

- 4.1 Terms of Reference Director of Child and Adult Services (To follow)
- 4.2 CAMHS Transformation Locality Plan Update Report *Director of Child and Adult Services*
- 4.3 Healthy Relationships Presentation Changing Futures North East.
- 4.4 CAMHS Update Presentation Child and Adolescent Mental Health Services

#### ITEMS FOR INFORMATION:

Date of next meeting – Tuesday 14 March, 2017 at 4.00 pm.



# CHILDREN'S STRATEGIC PARTNERSHIP MINUTES AND DECISION RECORD

27 SEPTEMBER 2016

The meeting commenced at 4.15 pm in the Civic Centre, Hartlepool.

### Present:

Councillor Alan Clark (In the Chair)

Sally Robinson, Director of Child and Adult Services Danielle Swainston, Assistant Director, Children's Services Louise Wallace, Director of Public Health Karen Hawkins, Hartlepool and Stockton-on-Tees Clinical Commissioning Group Nicki Smith, CAMHS, Tees, Esk and Wear Valleys NHS Trust Dave Wise, West View Project, (Voluntary and Community Sector Representative) Kay Glew, Housing Hartlepool, Thirteen Group; John Hardy, Head Teacher St John Vianney Primary School, (Hartlepool Primary Schools Representative) Dave Pickard, Independent Chair, Hartlepool Safeguarding Children Board Martin Todd, Changing Futures North East

Also present: Councillors Paul Beck, Lesley Hamilton and Brenda Harrison.

Young Peoples Representatives – Lauren Howells and Callum Reed

Officers: Helen White, Participation Manager David Cosgrove, Democratic Services Team

### 9. Apologies for Absence

Mr Darren Hankey, Hartlepool College of Further Education. Chris Davies, CAMHS, Tees, Esk and Wear Valleys NHS Trust.

### 10. Declarations of Interest

None.

### 11. Minutes of the meeting held on 28 June, 2016

Confirmed.

# **12.** Better Childhood Programme - Governance (Assistant Director, Children's Services)

The Assistant Director, Children's Services gave a presentation to the Partnership outlining the current position the Better Childhood Programme in Hartlepool, the establishment of the Multi-Agency Children's Hub and the redesign of services. The Assistant Director referred to the previously reported and discussed vision and obsessions of the Better Childhood Programme that was to be delivered through –

- A workforce approach based on intervention based practice.
- A workforce that owns intervenes and takes action to meet the needs of children and families and assumes their responsibilities as agents of change.
- Building effective relationships with the families we work with to ensure they receive the help and support they need.
- Supporting families to develop their own plans making sure that all support networks available to them are used. This includes wider family networks and also workers from other organisations.

The presentation went on to highlight the following key points -

What was known -

- Domestic Violence, Substance Misuse and Bereavement and loss main issues identified for children becoming looked after.
- The main factors for children in families assessments Domestic Violence, Parental Substance Misuse and parental mental health
- Issues were not being identified early enough and early help assessments were predominantly being undertaken by the Council (Children's Services)
- The workforce was often confused about our approach

What children and young people were telling us -

- More aspirations for us what we can do.
- To be told the truth.
- Someone to help me plan.
- Act on what we have said and show us.
- See us and talk to us do not only talk to our parents or carers about us.
- Come and check on us come and find us in our bedroom and talk to us.
- Do not write stuff about us create records about us with us.

What parents are telling us -

- There is no clear place to ask for help.
- Fear of being judged can be a barrier to engagement.
- Support needs to be immediately accessible when the problem arises.
- There should be regular contact with a single worker who can answer questions and provide direct interventions.

• Ongoing practical support should be available after case closure.

The implementation phase -

- Four locality teams based on Children's centre reach area and school clusters.
- Two localities will be managed by health managers and two localities will be managed by social work managers.
- Initially health visitors, social workers, community nursery nurses, staff nurses, school nurses, family support workers and PCSOs.
- Office bases Rossmere Children Centre, Ward Jackson Annex, Star Centre and Carnegie Building.

Governance -

- Children's Strategic Partnership to have overall oversight on progress and development.
- Operational board set up that includes all partners to oversee implementation and further development of the model.
- Workstreams to be developed depending on transition to the new model.
- Engagement with partners.
- Continuous Improvement and performance management.
- Models of effective intervention.
- Integrated processes.

The Assistant Director also circulated at the meeting an organisational chart showing the proposed integrated governance structure for the Better Childhood Programme in Hartlepool. There was some concern that the Partnership's role had been slightly diminished over recent months. The Assistant Director indicated that the Partnership's role was to lead the programme and to hold the various partners involved in the programme to account. The integrated processes were quite challenging when bringing all the various partners together into the new working arrangements. The Partnership's support for the processes and various work streams was therefore sought.

The Independent Chair of the Hartlepool Safeguarding Children Board supported the proposals though did comment that there was some duplication with the Safeguarding Children Board. The key element would be getting senior partners in the programme to attend the Partnership meetings to provide the necessary oversight. The Chair agreed and suggested that a letter be sent to those organisations whose representatives had not attended the past two meetings.

The Director of Public Health stated that the amount of work involved in bringing the Better Childhood Programme to this point could not be underestimated. The Director of Child and Adult Services and the Assistant Director, Children's Services had driven the programme forward to this point but in order for all agencies involved to continue to move away from their previous 'silos' to the child and family centred provision the programme was based around would take commitment.

The Chair did feel that the work undertaken so far was bearing fruit and while it was normal for such large changes in working practices to take time to bed in, the way the multi agency children's hub, for example, had made such a key change in service delivery showed this was the right approach. What was key for the future was setting out what key performance measures should be monitored and how all partners, including the Council, would be held to account.

The Assistant Director indicated that a performance management framework was being developed. Similar frameworks were also being developed by the Hartlepool Safeguarding Children Board and Changing Futures. A draft of the framework would be brought to the next meeting for discussion.

There was concern raised that there had been some drift since the need for a Children's Plan had been removed though the programme did now fill some of that gap and should create its own momentum.

The Director of Child and Adult Services commented that the Strategic Partnership had two key functions, strategic oversight and governance of the Better Childhood Programme and the Multi Agency Looked After Partnership (MALAP), and finding the connectivity between the two while still moving both forward would be key. For this Partnership it was important to remember its position sitting under the Health and Wellbeing Board which allowed all partners to bring appropriate items to the agenda to drive forward the work of the Better Childhood Programme. It would, however, be important to build on the link to the Health and Wellbeing Board. The Director of Public Health added that the Health and Wellbeing Board would be holding a development day in the near future and it would be an appropriate issue to build into the agenda for that day.

The Chair welcomed the Directors' comments and added that it was as much a role for partners to ensure the local authority was being held to account and achieving what it said it would as much as the other way around.

Members commented in support of the governance proposals set out by the Assistant Director and the comments in relation to accountability. It was suggested that there would need to be a greater level of coordination between partner organisations in the future to ensure minimal overlap and replication. Members considered there was a need for the Partnership to move to being more proactive rather than just a meeting for the sake of holding a meeting and in many ways this may have been reflective in the sometimes disappointing attendance. The Chair added that he would make good on his commitment to move the future meetings out of the Civic Centre to aid that perception.

The Assistant Director indicated that there were also two other key

elements that needed to link into the Partnership; they were the CAMHS Transformation Plan from Tees, Esk and Wear Valleys NHS Foundation Trust (TEWV) and the Education Commission for Hartlepool. Members agreed that it would send out a strong message if these were linked into the Better Childhood Programme. There would, however, need to be quite a lot of work done in terms on showing how this would work logistically but as individual strands they were all essentially pulling in the same direction. The Assistant Director commented that at the commencement of the Education Commission there had been a consistent message that it was designed to be a whole town approach across all schools and providers. The Primary Schools representative commented that the Commission had developed a brand of Hartlepool being a learning town with an aim that this would be 'exported' out of the Commission for 'buy-in' from other agencies, including the local authority. The Chair indicated that he would raise the issue for discussion with the other Policy Committee Chairs.

### Decision

- 1. That the presentation and discussions be noted.
- 2. That the proposed governance structure submitted be approved.
- 3. That the remaining two scheduled meetings of the Partnership be held in venues away from the Civic Centre.

### 13. Better Childhood Programme – Development of Phase 2 (Assistant Director, Children's Services)

Following on from the debate on governance, the Assistant Director, Children's Services opened discussion on what the next phase of the Better Childhood Programme should look like. The redesign of the current approach to early help and social care to establish multi-professional (and ultimately multi-agency) teams of family partners had taken place. The design of these teams would reduce duplication for families and provide more focused support and intervention through a single key worker. The next steps from this now needed to be identified for the next phase of service integration in order to provide the future service efficiencies that all partners had to deliver.

The CCG representative indicated that the CCG had discussed what would be the next steps in this process and was to scope what the CCG's offer to children was and how future service integration through the Health and Wellbeing Board could be delivered. Those efficiencies were based around the workforce and how further integration with partners could drive forward services. The Chair of the Hartlepool Safeguarding Children Board commented that much work would need to be focussed around the previously discussed 'obsessions' and how these could be delivered. Commissioning integrated services around substance abuse, for example, would be difficult; these were complex issues but as had been shown in the previous presentation, these were key factors in family breakdown and children coming into care.

The Director of Child and Adult Services suggested that the December meeting of the Partnership could look to include a presentation from Changing Futures to hear how they were progressing. This would give another differing angle on the development of services. The development of key links within the localities was also an area that could be discussed. There wouldn't be a 'one size fits all' approach that could be rolled out across all four localities but there were key relationships that all would need to develop such as links with the local voluntary sector and school clusters for example. The locality teams brought together a wide range of local knowledge, including PCSOs. Building strength within families was at the core of the Better Childhood Programme and while there would be an overall town wide approach each of the localities would also look to what each community could provide.

The Primary Schools representative indicated that the work with school clusters would have to link with the existing cluster structure which had been developed over a number of years. What was of concern to him was the Academies agenda. Three of the academy chains operating in Hartlepool involved schools from outside the town so they had a different perspective not wholly focussed on the town. The Chair acknowledged that this was a difficult issue but the local authority had a responsibility to all children in Hartlepool regardless of their schools management. The Assistant Director commented that this was about partnership working and working with the pastoral leads in schools would be a way forward. Systems and localities would be different but it was still important to build those links and embed them.

The CAMHS representative indicated that it would be timely to bring an update to the next meeting on the Transformation Plan. CAMHS would be very receptive to working with the locality based services.

A young people's representative commented that the view that a school becoming an academy and/or joining an academy chain did not suddenly change the ethos of the school or its place in the community. There were still strong links with the local authority and the Education Commission; a school being an academy should not be seen as some kind of barrier to joint working. The Director of Child and Adult Services supported this view commenting that the local authority was always open to working with any school in the town and did work closely with academies now.

A young people's representative added that Hartlepool Youth Council were working on the production of an information leaflet for young people on mental health issues. There has been some confusion as to what services were available and how young people could access them. It was suggested that the leaflet could be discussed at the next meeting as while it currently had a young people's perspective, it would be valuable to have partners input to ensure it was fully inclusive. The Chair welcomed this proposal.

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### Decision

- 1. That the discussions be noted.
- 2. That the next meeting of the Partnership include specific input from Changing Futures North East, Tees, Esk and Wear Valleys NHS Trust in relation to the CAHMS Transformational Plan and Hartlepool Youth Council in relation to their Mental Health Services leaflet for young people.

### 14. Any Other Items which the Chairman Considers are Urgent

The Assistant Director, Children's Services advised the partnership that the local authority had been advised that an Ofsted local area SEND Inspection was to commence on Monday 3 October.

The meeting noted that the next meeting would be held on Tuesday 13 December 2016 at 4.15 pm.

In line with the discussion at the meeting, the Chair indicated that the next meeting would be held at an alternative venue away from the Civic Centre.

The meeting concluded at 5.10 pm.

CHAIR

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# CHILDREN'S STRATEGIC PARTNERSHIP

13<sup>th</sup> December 2016

### **Report of:** Director of Child and Adult Services

### Subject: CAMHS TRANSFORMATION LOCALITY PLAN -UPDATE

### 1. TYPE OF DECISION/APPLICABLE CATEGORY

1.1 Key Decision (test (ii)) Forward Plan Reference CAS057/16.

### 2. PURPOSE OF REPORT

2.1 To note the update to the Hartlepool CAMHS Transformation Locality Plan.

### 3. BACKGROUND

- 3.1 On 23<sup>rd</sup> February 2016, a report was presented to Children's Strategic Partnership outlining the national drive to improve the mental health and emotional wellbeing of children and young people through the implementation of the recommendations detailed in 'Future in Mind'. As part of this process, the Hartlepool CAMHS Transformation Locality Plan was developed and approved by Children's Services Committee and noted by the Health and Wellbeing Board.
- 3.2 The plan was subsequently submitted to NHS England to go through the formal quality assurance process. Ratification for the plan was received at the end of 2015, and funding was released to the Hartlepool and Stockton on Tees (HAST) Clinical Commissioning Group in early 2016.
- 3.3 A Multi Agency Implementation Group (MAIG) has been established to regularly monitor and review progress made against the actions identified in the plan. Quarterly reports are submitted by the MAIG to the CCG as part of the ongoing quality assurance processes.



3.3 The plan was refreshed in October 2016 in order to secure further funding from NHS England. The current plan can be accessed via the following link:

http://www.hartlepoolandstocktonccg.nhs.uk/media\_category/strategies-and-plans/

### 4. **PROGRESS TO DATE**

- 4.1 There are four Local Priorities identified in the plan specifically for Hartlepool, see page 43 of the plan. These priorities are outlined below with detail of work that has been undertaken to date;
- 4.2 <u>H1 Coordination of the emotional wellbeing offer to children and young</u> people and their families/carers

Update

- Wide scale consultation with schools, academies and colleges, and initial analysis of findings to date;
- Ongoing consultation with children and young people;
- Planned consultation November 2016 with the voluntary community sector (VCS);
- Update to the Joint Strategic Needs Assessment (Emotional Wellbeing) in progress with partner agencies.

Next steps

- Complete the consultation process with children, young people and VCS;
- Carry out an analysis of the data;
- Undertake a more detailed review of emotional wellbeing services commissioned by schools and colleges with a view to more efficient and cost effective commissioning;
- Work with children and young people to design accessible information to signpost emotional wellbeing services;
- Enhance the Local Offer website to make clear to parents/carers the services available to support emotional wellbeing and mental health;
- JSNA completed and joint commissioning of services according to locally identified need.

### 4.3 <u>H2 – Improvement of prevention programmes which impact positively on</u> <u>children and young people's emotional health and wellbeing</u>

Update

- Developed a model to promote emotional wellbeing that involves resilience building and preventative approaches as well as strategies for early intervention and early identification with close links to the Better Childhood Programme (BCP);
- a selection of schools identified to pilot the model;
- Training programme developed to build capacity around emotional wellbeing in the children's workforce.

Next steps

- Model piloted and evaluated with the identified schools;
- Training programme rolled out across the children's workforce aligned with the BCP training schedule.

# 4.4 <u>H3 – Improve early intervention programmes which impact on children and young people's emotional health and wellbeing</u>

Update

- Mindfulness in schools training programme delivered, 25 teachers from 13 schools and colleges volunteered to take part and have received the training;
- Video Interaction Guidance (VIG) training ongoing and case work being undertaken by Educational Psychologists. Social workers informed of the intervention to facilitate appropriate referrals for this service. Pilot work well received and valued by social care colleagues and parents.

Next steps

- The roll out of Mindulfness stress management techniques to children and young people in the pilot schools and colleges;
- Funding sought for further training to enable more schools to participate;
- Educational Psychology Team to further develop VIG services to support early intervention.
- 4.5 <u>H4 Improve the mental health of the following priority groups of children</u> and young people; Looked after children, children and young people with a learning disability, young offenders

Update

- Needs of priority groups identified through the consultation process;
- Educational Psychology involvement in the support services for Syrian refugees.

Next steps

- Develop accessible support services for vulnerable groups in coordination with the BCP;
- Explore 'Thrive model' to remove tiers of intervention and make the right support available at the right time.

The refreshed plan includes refugees and asylum seekers as part of the priority groups. It also includes an additional priority area in relation to developing positive relationships in early years by developing attuned relationships through focusing on communication, interactions, and connectedness.

### 5. **RISK IMPLICATIONS**

5.1 It is essential that all key stakeholders and partners are involved in the further development and delivery of the action plan to ensure that the key projects and actions are fully adopted and achieved. The future success of improving the emotional wellbeing and mental health for Hartlepool children and young people relies on a co-ordinated and partnership approach.

### 6. FINANCIAL CONSIDERATIONS

- 6.1 The assurance process that must be undertaken by NHS England to approve the refreshed locality plans is a rigorous and robust procedure. Every effort has been taken to ensure that the Hartlepool plan meets all the requirements set out in the guidance and assurance checklist.
- 6.2 In the unlikely event that the updated plan fails to meet the key conditions as set out in the guidance, further funding will not be released until the plan is deemed satisfactory. This will require a further review and revision of the plan to ensure all obligations are achieved.

### 7. LEGAL CONSIDERATIONS

7.1 There are no implications.

### 8. CHILD AND FAMILY POVERTY CONSIDERATIONS

8.1 There are no implications.

### 9. EQUALITY AND DIVERSITY CONSIDERATIONS

- 9.1 The updated locality plan relates to every child and young person in Hartlepool regardless of background, faith or ethnicity. The focus is to ensure that the plan and associated actions improves the emotional wellbeing and mental health of any Hartlepool child or young person who is identified as requiring support and intervention.
- 9.2 The future development and delivery of the plan will take into consideration the views of parents/carers, children and young people to ensure that provision is meeting the needs of the individual child, young person and/or family.

#### 10. STAFF CONSIDERATIONS

10.1 All staff in Child and Adult Services and identified teams from other departments and agencies will be involved in ensuring that the delivery of the action plan and the adoption of the recommendations pervades all work streams and planning for future work with children and young people.

### 11. ASSET MANAGEMENT CONSIDERATIONS

11.1 There are no implications.

### 12. **RECOMMENDATIONS**

- 12.1 It is recommended that the Children's Strategic Partnership
  - note the updated Hartlepool CAMHS Transformation Locality Plan and governance structure for implementation.

### 13. BACKGROUND PAPERS

• Future in Mind – NHS England

### 15. CONTACT OFFICER

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