

PERFORMANCE MANAGEMENT PORTFOLIO DECISION RECORD

18th September 2006

Present:

Councillor Peter Jackson (Performance Management Portfolio Holder)

Officers: Joanne Machers, Chief Personnel Services Officer
Graham Frankland, Head of Procurement and Property Services
Pat Watson, Democratic Services Officer

50. Auto Cad Plan Drawing Synchronisation Procurement (Head of Procurement and Property Services)

Type of decision

Non-key

Purpose of report

To request consideration of procurement of Measured Surveys and Drawing requirements for Children's Services Properties.

Issue(s) considered by the Portfolio Holder

The report outlined current and potential schemes together with recommendations.

Decision

That approval be given to the procurement of Cad capture to complete the programme of work to the agreement of Children's Services.

51. Energy Efficiency Accreditation Scheme and Awareness Raising Campaign (Head of Procurement and Property Services)

Type of decision

Non-key

Purpose of report

To advise on the successful outcome of the application made to the National Energy Foundation for accreditation under the Energy Efficiency Accreditation Scheme and the development of an energy efficiency and good housekeeping campaign.

Issue(s) considered by the Portfolio Holder

The report advised that the Energy Efficiency Accreditation Award is the national benchmark standard in energy efficiency and demonstrates good asset management and the effective and sustainable use of resources and Portfolio Holder had endorsed the application for accreditation at the meeting held on 9 January 2006.

At the meeting held on 26 June 2006 the Portfolio Holder had requested that a campaign be undertaken to promote energy efficiency and good housekeeping.

The report contained further background and accreditation information and outlined a management summary of the Assessor's Report. Details were provided on publicising of the award and on energy efficiency and good housekeeping. The financial implications were also outlined.

The Portfolio Holder was advised of the planned Energy Saving Week to be held in November, aimed at staff, and plans to have Energy Saving Champions in Council buildings and in homes.

Decision

The Portfolio Holder:

- (a) noted the successful outcome of the Accreditation application and agreed the further actions recommended.
- (b) requested that projected savings in relation to item 4.2 of the report be reported to a future meeting.
- (c) indicated that he would like to be involved in the energy efficiency and good housekeeping campaign and suggested that a competition between departments of the Council be included.
- (d) That rewards, in the form of gift vouchers, be given for winning entries.

52. Language Translation and Interpretation Services *(Chief Personnel Services Officer)*

Type of decision

Non-key

Purpose of report

To update the Portfolio Holder on the Council's strategy in providing translation and interpretation services to service users and to request endorsement of actions proposed to implement this.

Issue(s) considered by the Portfolio Holder

The report provided details of the background information on Language translation and Interpretation services, the legal position, the Council's commitment and arrangements so far, future options/recommendations for consideration and the financial implications.

Decision

The Portfolio Holder:

- (a) noted the report and current arrangements;
- (b) endorsed the planned actions;
- (c) noted and supported the bid for additional resources;
- (d) agreed that the issue be referred to Scrutiny Co-ordinating Committee to allow Members the opportunity to help develop the strategy and arrangements.

53. Local Government Pension Scheme Update (*Chief Personnel Services Officer*)

Type of decision

Non-key

Purpose of report

To inform the Portfolio Holder of new pensions regulations and plans to implement them and seek comment on the consultation exercise for the new look pension scheme.

Issue(s) considered by the Portfolio Holder

The report gave an outline of the new pension regulations, proposals for the new look pension scheme and commentary on the implications for the Council.

The report indicated that The Department for Communities and Local Government had drafted a document for consultation regarding a number of options for a new look LGPS for comment by Local Authorities in England and Wales by 29 September 2006. The purpose of the reforms is to ensure Local Authorities can maintain a sustainable and affordable pension scheme for the future. The Government are targeting a date of 1 April 2008 for the full introduction of the new scheme.

The consultation centres around four options (Appendix A provided more

detail):

- An updated current scheme, with additional benefit improvements
- A new, final salary scheme with an improved accrual rate
- A new, career averaging scheme; and
- A new, hybrid arrangement, based on a career-averaging core with a final salary option

The report detailed a number of issues that Hartlepool Borough Council should consider, form a view upon and include in any response to the consultation exercise.

Decision

The Portfolio Holder:

- Approved the programme of review, consultation and implementation to comply with the new pensions regulations.
- Confirmed a response to the consultation exercise on the new look pension scheme as detailed in the report, but with one outstanding issue to be resolved in relation to the 4 options indicated above and asked that a meeting with the Trade unions be arranged..

54. Draft People Strategy (*Chief Personnel Services Officer*)

Type of decision

Non-key

Purpose of report

To request Portfolio Holder consideration of the Authority's Draft People Strategy, which had been considered during its compilation by the HR Working Group (a sub-group of Scrutiny Co-ordinating Committee).

Issue(s) considered by the Portfolio Holder

The report gave an outline of the process for drafting the Strategy and a copy of the draft Strategy was included as an Appendix to the report.

Decision

The Portfolio Holder:

- (a) approved the draft People Strategy.
- (b) agreed that the People Strategy be referred to Council to enable Members to see that comments made had been taken on board.

55. Remit of Local Joint Consultative Committee *(Chief Personnel Services Officer)*

Type of decision

Non-key

Purpose of report

To seek approval for the remit for the Local Joint Consultative Committee.

Issue(s) considered by the Portfolio Holder

The report set out the arrangements that had previously been considered and agreed in respect of the Local Joint Committee with the Trade Unions. The Committee had met and confirmed that those arrangements were still relevant. The proposed remit was attached as Appendix A and it was recommended by the Committee to the Portfolio Holder for approval.

Decision

The Portfolio Holder approved the remit of the Local Joint Consultative Committee.

J A BROWN

CHIEF SOLICITOR

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