

# **PERSONNEL SUB-COMMITTEE**

## **AGENDA**



**Friday 11 May, 2018**

**at 2.00 pm**

**in Committee Room C,  
Civic Centre, Hartlepool.**

**MEMBERS: PERSONNEL SUB-COMMITTEE**

Councillors, Belcher, Cook and Martin-Wells.

- 1. APOLOGIES FOR ABSENCE**
- 2. TO RECEIVE ANY DECLARATIONS OF INTEREST BY MEMBERS**
- 3. TO CONFIRM THE MINUTES OF THE MEETING HELD ON 20 APRIL, 2018**
- 4. ANY OTHER BUSINESS WHICH THE CHAIR CONSIDERS URGENT**
- 5. LOCAL GOVERNMENT (ACCESS TO INFORMATION) (VARIATION) ORDER 2006**

### **EXEMPT ITEMS**

Under Section 100(A)(4) of the Local Government Act 1972, the press and public be excluded from the meeting for the following items of business on the grounds that it involves the likely disclosure of exempt information as defined in the paragraphs referred to below of Part 1 of Schedule 12A of the Local Government Act 1972, as amended by the Local Government (Access to Information) (Variation) Order 2006

- 6. ITEMS FOR DECISION**
  - 6.1 *Grievance Appeal (Stage 3) – Assistant Director of Environment and Neighbourhoods (para. 1)*
- 7. ANY OTHER CONFIDENTIAL BUSINESS WHICH THE CHAIR CONSIDERS URGENT**

## **PERSONNEL SUB COMMITTEE MINUTES AND DECISION RECORD**

20 APRIL 2018

The meeting commenced at 9.30 am in the Civic Centre, Hartlepool

### **Present:**

Councillor Ray Martin-Wells(In the Chair)

Councillors: Sandra Belcher and Lesley Hamilton.

Officers: Tony Hanson, Assistant Director, Environment and  
Neighbourhood Services  
Chris Wenlock, Environmental Services Manager  
Chris Pendlington, HR Advisor (Management Advisor)  
Gillian Laight, HR Business Partner (Sub Committee Advisor)  
David Cosgrove, Democratic Services Team

### **32. Apologies for Absence**

None.

### **33. Declarations of interest by members**

None.

### **34. Confirmation of the minutes of the meeting held on 27 November 2018**

Confirmed.

### **35. Local Government (Access to Information) (Variation) Order 2006**

Under Section 100(A)(4) of the Local Government Act 1972, the press and public were excluded from the meeting for the following items of business on the grounds that it involved the likely disclosure of exempt information as defined in paragraph 2 of Part 1 of Schedule 12A of the Local Government Act 1972 as amended by the Local Government (Access to Information) (Variation) Order 2006.

Minute 36 – Medical / Ill Health Capability Dismissal Hearing - CW - This item contains exempt information under Schedule 12A Local Government Act 1972 as amended by the Local Government (Access to Information) (Variation) Order 2006 namely information relating to a particular employee, former employee or applicant to become an employee of the Council (para 1).

**36. Medical / Ill Health Capability Dismissal Hearing - CW**

*(Assistant Director, Environment and Neighbourhood Services)* This item contains exempt information under Schedule 12A Local Government Act 1972 as amended by the Local Government (Access to Information) (Variation) Order 2006 namely information relating to a particular employee, former employee or applicant to become an employee of the Council (para 1).

The Committee was convened to consider an appeal against a Medical / Ill Health Capability dismissal received from an employee of the Council (CW). The meeting followed the approved procedure as set out in the Council's approved HR Policies and Procedures. Further details are set out in the exempt section of the minutes.

**Decision**

The decision of the Sub Committee is set out in the exempt section of the minutes.

**37. Any Other Items which the Chairman Considers are Urgent**

None.

The meeting concluded at 10.55 am.

CHAIR