

PERSONNEL SUB-COMMITTEE

AGENDA



Monday 12 August 2019

at 9.30 am

**in Committee Room C,
Civic Centre, Hartlepool.**

MEMBERS: PERSONNEL SUB-COMMITTEE

Councillors S Akers-Belcher, Harrison and Loynes.

1. **APOLOGIES FOR ABSENCE**
2. **TO RECEIVE ANY DECLARATIONS OF INTEREST BY MEMBERS**
3. **MINUTES**

To confirm the minutes of the meeting held on 14 May and 15 May 2019.

4. **ANY OTHER BUSINESS WHICH THE CHAIR CONSIDERS URGENT**
5. **LOCAL GOVERNMENT (ACCESS TO INFORMATION) (VARIATION) ORDER 2006**

EXEMPT ITEMS

Under Section 100(A)(4) of the Local Government Act 1972, the press and public be excluded from the meeting for the following items of business on the grounds that it involves the likely disclosure of exempt information as defined in the paragraphs referred to below of Part 1 of Schedule 12A of the Local Government Act 1972, as amended by the Local Government (Access to Information) (Variation) Order 2006

6. **ITEMS FOR DECISION**

- 6.1 Discipline Dismissal Hearing – *Director of Regeneration and Neighbourhoods (para 1)*

7. **ANY OTHER CONFIDENTIAL BUSINESS WHICH THE CHAIR CONSIDERS URGENT**

PERSONNEL SUB COMMITTEE MINUTES AND DECISION RECORD

14 MAY 2019

The meeting commenced at 9.30 am in the Civic Centre, Hartlepool

Present:

Councillor: Councillor Brenda Loynes (in the Chair)

Councillors: Gerard Hall and Jim Lindridge.

Officers: Denise Ogden, Director of Regeneration and Neighbourhoods
Sylvia Pinkney, Head of Public Protection
Faye Richardson, HR Advisor (Management)
Gillian Laight, Human Resources Manager (Advisor to sub committee)
David Cosgrove, Democratic Services Team

19. Apologies for Absence

None.

20. Declarations of interest by members

Councillors Loynes, Hall and Lindridge declared non-registerable interests in relation to one of the management witnesses, Mr R Martin-Wells.

21. Confirmation of the minutes of the meeting held on 4 September 2019

Confirmed.

22. Local Government (Access to Information) (Variation) Order 2006

Under Section 100(A)(4) of the Local Government Act 1972, the press and public were excluded from the meeting for the following items of business on the grounds that it involved the likely disclosure of exempt information as defined in paragraph 2 of Part 1 of Schedule 12A of the Local Government Act 1972 as amended by the Local Government (Access to Information) (Variation) Order 2006.

Minute 23 – *Discipline Dismissal Hearing - Director of Regeneration and Neighbourhoods* - This item contains exempt information under Schedule 12A Local Government Act 1972 as amended by the Local Government (Access to Information) (Variation) Order 2006 namely information relating to a particular employee, former employee or applicant to become an employee of the Council (para 1).

- 23. Discipline Dismissal Hearing** (*Director of Regeneration and Neighbourhoods*) (This item contains exempt information under Schedule 12A Local Government Act 1972 as amended by the Local Government (Access to Information) (Variation) Order 2006 namely information relating to a particular employee, former employee or applicant to become an employee of the Council (para 1)

The Committee was convened to consider a Disciplinary Dismissal Appeal received from a Council employee in the Regeneration and Neighbourhoods Department. The meeting followed the procedure as set out in the Council's approved HR Policies and Procedures.

Decision

The decision of the Committee is set out in the exempt section of the minutes.

- 24. Any Other Items which the Chairman Considers are Urgent**

None.

The meeting concluded at 4.15 pm

CHAIR

PERSONNEL SUB COMMITTEE MINUTES AND DECISION RECORD

15 MAY 2019

The meeting commenced at 9.30 am in the Civic Centre, Hartlepool

Present:

Councillor: Councillor Brenda Loynes (in the Chair)

Councillors: Gerard Hall and Jim Lindridge.

Officers: Denise Ogden, Director of Regeneration and Neighbourhoods
Sylvia Pinkney, Head of Public Protection
Faye Richardson, HR Advisor (Management)
Gillian Laight, Human Resources Manager (Advisor to sub committee)
David Cosgrove, Democratic Services Team

25. Apologies for Absence

None.

26. Declarations of interest by members

Councillors Loynes, Hall and Lindridge declared non-registerable interests in relation to one of the management witnesses, Mr R Martin-Wells.

27. Confirmation of the minutes of the meeting held on 4 September 2019

Confirmed.

28. Local Government (Access to Information) (Variation) Order 2006

Under Section 100(A)(4) of the Local Government Act 1972, the press and public were excluded from the meeting for the following items of business on the grounds that it involved the likely disclosure of exempt information as defined in paragraph 2 of Part 1 of Schedule 12A of the Local Government Act 1972 as amended by the Local Government (Access to Information) (Variation) Order 2006.

Minute 29 – *Discipline Dismissal Hearing - Director of Regeneration and Neighbourhoods* - This item contains exempt information under Schedule 12A Local Government Act 1972 as amended by the Local Government (Access to Information) (Variation) Order 2006 namely information relating to a particular employee, former employee or applicant to become an employee of the Council (para 1).

29. Discipline Dismissal Hearing (*Director of Regeneration and Neighbourhoods*) (This item contains exempt information under Schedule 12A Local Government Act 1972 as amended by the Local Government (Access to Information) (Variation) Order 2006 namely information relating to a particular employee, former employee or applicant to become an employee of the Council (para 1)

The Committee was convened to consider a Disciplinary Dismissal Appeal received from a Council employee in the Regeneration and Neighbourhoods Department. The meeting followed the procedure as set out in the Council's approved HR Policies and Procedures.

Decision

The decision of the Committee is set out in the exempt section of the minutes.

30. Any Other Items which the Chairman Considers are Urgent

None.

The meeting concluded at 4.05 pm

CHAIR