

APPOINTMENTS PANEL AGENDA



Friday 9 December 2005

at 3.30 p.m.

in Committee Room "A"

The Mayor, Stuart Drummond.

The Chairman of the Council, Councillor Richardson.

Councillors Clouth, Flintoff, James, J Marshall, Dr G Morris and Shaw.

1. APOLOGIES FOR ABSENCE

2. TO RECEIVE ANY DECLARATIONS OF INTEREST BY MEMBERS

3. MINUTES

- 3.1 To confirm the minutes of the meetings held on 21st November, 28th November and 29th November 2005 (to follow).

4. ANY OTHER ITEMS WHICH THE CHAIRMAN CONSIDERS ARE URGENT

5. LOCAL GOVERNMENT (ACCESS TO INFORMATION) ACT 1985

EXEMPT ITEMS

Under Section 100(A)(4) of the Local Government Act 1972, the press and public be excluded from the meeting for the following items of business on the grounds that it involves the likely disclosure of exempt information as defined in the paragraph 1 of Part 1 of Schedule 12A of the Local Government Act 1972 as amended by the Local Government (Access to Information) Act 1985

6. ITEMS REQUIRING DECISION

- 6.1 Assistant Directors Appointments (*Chief Personnel Services Officer*) (To follow)

7. ANY OTHER CONFIDENTIAL ITEMS WHICH THE CHAIRMAN CONSIDERS ARE URGENT

APPOINTMENTS PANEL
MINUTES AND DECISION RECORD
21st NOVEMBER 2005

Present:

Councillor Carl Richardson (in the Chair)

The Mayor, Stuart Drummond

Councillors Bob Flintoff, Marjorie James, John Marshall, Dr George Morris and Jane Shaw

Officers Adrienne Simcock, Director of Children's Services
Ian Parker, Director of Neighbourhood Services
Nicola Bailey, Director (Designate) of Adult and Community Services
Joanne Machers, Chief Personnel Services Officer
David Cosgrove, Principal Democratic Services Officer

Veredus Representatives:

Steve Cooley, Helen Wilson and Philippa Fabry.

Also present In accordance with Council Procedure Rule 4.2, Councillor Rob Cook as substitute for Councillor Harry Clouth.

71. APOLOGIES FOR ABSENCE

Councillor Clouth

72. DECLARATIONS OF INTEREST BY MEMBERS

None

73. MINUTES

The minutes of the meeting held on 28 October 2005 were confirmed.

74. LOCAL GOVERNMENT (ACCESS TO INFORMATION) ACT 1985

Under Section 100(A)(4) of the Local Government Act 1972, the press and public were excluded from the meeting for the following item of business on the grounds that it involved the likely disclosure of exempt information as defined in paragraph 1 of Part 1 of Schedule 12A of the Local Government Act 1972 as amended by the Local Government (Access to Information) Act 1985.

Minute – Assistant Director Appointments (Para 1 – information relating to a particular employee, former employee or applicant to become an employee of, or a particular office-holder, former office-holder or applicant to become an office-holder under, the authority).

75. ASSISTANT DIRECTOR APPOINTMENTS – Chief Personnel Services Officer

The Chief Personnel Services Officer submitted for the Panel's consideration the applications and Veredus assessment reports for the following posts: -

Adult and Community Services

Assistant Director – Adult Care

Assistant Director – Community Services

Children's Services

Assistant Director – Planning and Service Integration

Assistant Director – Resources and Support Services

Assistant Director – Safeguarding and Specialist Services

Neighbourhood Services

Head of Technical Services

Members discussed the applications and the advice submitted by Veredus on each of the applicants before short-listing candidates for interview for the posts.

DECISION

The decisions of the Panel are set out in the 'Not for Publication' section of the minutes.

C. RICHARDSON

CHAIRMAN

APPOINTMENTS PANEL
MINUTES AND DECISION RECORD
28th November 2005

Present:

Councillor Richardson (In the Chair)

Councillors Flintoff, James, Dr Morris, Shaw

Officers Joanne Machers, Head of Personnel Services
Adrienne Simcock, Director of Children's Services

Veredus Representatives:
Steve Cooley and Helen Wilson

76. APOLOGIES FOR ABSENCE

The Mayor Stuart Drummond, Councillors Clouth and J Marshall

77. DECLARATIONS OF INTEREST BY MEMBERS

None

78. MINUTES

The minutes of the meeting held on the 21st November 2005 were confirmed.

79. LOCAL GOVERNMENT (ACCESS TO INFORMATION) ACT 1985

Under Section 100(A)(4) of the Local Government Act 1972, the press and public were excluded from the meeting for the following item of business on the grounds that it involved the likely disclosure of exempt information as defined in paragraph 1 of Part 1 of Schedule 12A of the Local Government Act 1972 as amended by the Local Government (Access to Information) Act 1985.

Minute No. 80 – Assistant Director Appointments (Paragraph 1. This item contains exempt information under Schedule 12A of the Local Government Act 1972 namely, information relating to a particular employee, former employee or applicant to become an employee of the Council)

80. ASSISTANT DIRECTOR APPOINTMENTS – Chief Personnel Services Officer (Para. 1)

Members interviewed a candidate for the Assistant Director – Planning and Service Integration, Children’s Services post.

Decision

The Appointments Panel’s decision is set out in the confidential section of the minutes.

CARL RICHARDSON

CHAIRMAN

APPOINTMENTS PANEL
MINUTES AND DECISION RECORD
29TH NOVEMBER 2005

Present:

Councillor Carl Richardson (In the Chair)

Councillors Bob Flintoff, Marjorie James, John Marshall, Dr George Morris and Jane Shaw.

Also present In accordance with Council Procedure Rule 4.2, Councillor Rob Cook as substitute for Councillor Harry Clouth.

Officers Joanne Machers, Head of Personnel Services
Adrienne Simcock, Director of Children's Services (Assistant Director (Resources and Support Services) interviews)
Ian Parker, Director of Neighbourhood Services (Head Technical Services interviews)

Veredus Representatives:

Steve Cooley,
Helen Wilson (Assistant Director {Resources and Support Services] interviews)
Philippa Fabry (Head of Technical Services interviews)

81. APOLOGIES FOR ABSENCE

The Mayor, Stuart Drummond and Councillor Clouth

82. DECLARATIONS OF INTEREST BY MEMBERS

None

83. LOCAL GOVERNMENT (ACCESS TO INFORMATION) ACT 1985

Under Section 100(A)(4) of the Local Government Act 1972, the press and public were excluded from the meeting for the following item of business on the grounds that it involved the likely disclosure of exempt information as defined in paragraph 1

of Part 1 of Schedule 12A of the Local Government Act 1972 as amended by the Local Government (Access to Information) Act 1985.

Minute No. 84 – Assistant Director Appointments (Paragraph 1. This item contains exempt information under Schedule 12A of the Local Government Act 1972 namely, information relating to a particular employee, former employee or applicant to become an employee of the Council)

84. ASSISTANT DIRECTOR APPOINTMENTS – Chief Personnel Services Officer (Para. 1)

Members interviewed two candidates for the Assistant Director – Resources and Support Services, Children’s Services post and five candidates for the Head of Technical Services, Neighbourhood Services post.

Decision

The Appointments Panel’s decision is set out in the confidential section of the minutes.

CARL RICHARDSON

CHAIRMAN