### **Appendix A: Self-assessment form**

This self-assessment form should be completed by the complaints officer and it must be reviewed and approved by the landlord's governing body at least annually.

Once approved, landlords must publish the self-assessment as part of the annual complaints performance and service improvement report on their website. The governing body's response to the report must be published alongside this.

Landlords are required to complete the self-assessment in full and support all statements with evidence, with additional commentary as necessary.

We recognise that there may be a small number of circumstances where landlords are unable to meet the requirements, for example, if they do not have a website. In these circumstances, we expect landlords to deliver the intentions of the Code in an alternative way, for example by publishing information in a public area so that it is easily accessible.

**Section 1: Definition of a complaint** 

Code provision	Code requirement	Comply: Yes / No	Evidence	Commentary / explanation
1.2	A complaint must be defined as:  'an expression of dissatisfaction, however made, about the standard of service, actions or lack of action by the landlord, its own staff, or those acting on its behalf, affecting a resident or group of residents.'	Yes	Complaints about Council owned social rented housing   Hartlepool Borough Council	See paragraph 1.4
1.3	A resident does not have to use the word 'complaint' for it to be treated as such. Whenever a resident expresses dissatisfaction landlords must give them the choice to make complaint. A complaint that is submitted via a third party or representative must be handled in line with the landlord's complaints policy.	Yes	Complaints about Council owned social rented housing   Hartlepool Borough Council	See paragraph 1.5  An expression of dissatisfaction by a resident will be considered a complaint in line with the Council's adopted definition of a complaint set out in paragraph 1.4
1.4	Landlords must recognise the difference between a service request and a complaint. This must be set out in their complaints policy. A service request is a request from a resident to the landlord requiring action to be taken to put something right. Service requests are not complaints, but must be recorded, monitored and reviewed regularly.	Yes	Complaints about Council owned social rented housing   Hartlepool Borough Council	See paragraph 1.5  The Council has robust processes in place to consider service requests and complaints. Service requests and complaints are defined in the policy and both are recorded, monitored and reviewed regularly

1.5	A complaint must be raised when the resident expresses dissatisfaction with the response to their service request, even if the handling of the service request remains ongoing. Landlords must not stop their efforts to address the service request if the resident complains.	Yes	Complaints about Council owned social rented housing   Hartlepool Borough Council	See paragraph 1.5
1.6	An expression of dissatisfaction with services made through a survey is not defined as a complaint, though wherever possible, the person completing the survey should be made aware of how they can pursue a complaint if they wish to. Where landlords ask for wider feedback about their services, they also must provide details of how residents can complain.	Yes/No		Details of how to complain are included in the housing repairs satisfaction survey sent out to each resident after a repair has been completed. Details of how to complain will be included in other future satisfaction surveys – including the next tenant perception survey planned for October 2024

#### **Section 2: Exclusions**

Code provision	Code requirement	Comply: Yes / No	Evidence	Commentary / explanation
2.1	Landlords must accept a complaint unless there is a valid reason not to do so. If landlords decide not to accept a complaint they must be able to evidence their reasoning. Each complaint must be considered on its own merits	Yes	Complaints about Council owned social rented housing   Hartlepool Borough Council	See paragraph 2.1
	A complaints policy must set out the circumstances in which a matter will not be considered as a complaint or escalated, and these circumstances must be fair and reasonable to residents. Acceptable exclusions include:			
2.2	<ul> <li>The issue giving rise to the complaint occurred over twelve months ago.</li> </ul>	Yes	Complaints about Council owned social rented housing   Hartlepool Borough	See paragraph 2.2
	<ul> <li>Legal proceedings have started. This is defined as details of the claim, such as the Claim Form and Particulars of Claim, having been filed at court.</li> </ul>		Council	
	<ul> <li>Matters that have previously been considered under the complaints policy.</li> </ul>			

2.3	Landlords must accept complaints referred to them within 12 months of the issue occurring or the resident becoming aware of the issue, unless they are excluded on other grounds. Landlords must consider whether to apply discretion to accept complaints made outside this time limit where there are good reasons to do so.	Yes	Complaints about Council owned social rented housing   Hartlepool Borough Council	See paragraph 2.3
2.4	If a landlord decides not to accept a complaint, an explanation must be provided to the resident setting out the reasons why the matter is not suitable for the complaints process and the right to take that decision to the Ombudsman. If the Ombudsman does not agree that the exclusion has been fairly applied, the Ombudsman may tell the landlord to take on the complaint.	Yes	Complaints about Council owned social rented housing   Hartlepool Borough Council	See paragraph 2.4
2.5	Landlords must not take a blanket approach to excluding complaints; they must consider the individual circumstances of each complaint.	Yes	Complaints about Council owned social rented housing   Hartlepool Borough Council	See paragraph 2.5

# **Section 3: Accessibility and Awareness**

Code provision	Code requirement	Comply: Yes / No	Evidence	Commentary / explanation
3.1	Landlords must make it easy for residents to complain by providing different channels through which they can make a complaint. Landlords must consider their duties under the Equality Act 2010 and anticipate the needs and reasonable adjustments of residents who may need to access the complaints process.	Yes	Complaints about Council owned social rented housing   Hartlepool Borough Council	See paragraph 4.2
3.2	Residents must be able to raise their complaints in any way and with any member of staff. All staff must be aware of the complaints process and be able to pass details of the complaint to the appropriate person within the landlord.	Yes	Complaints about Council owned social rented housing   Hartlepool Borough Council	See paragraph 4.3  Training provided to officers on new Housing Management  Complaints Policy April 2024
3.3	High volumes of complaints must not be seen as a negative, as they can be indicative of a well-publicised and accessible complaints process. Low complaint volumes are potentially a sign that residents are unable to complain.	Yes	Complaints about Council owned social rented housing   Hartlepool Borough Council	See paragraph 1.1.  The Council uses complaints to improve service delivery  Until April 2024 complaints from residents were processed through Hartlepool Borough Council's Corporate Complaints Policy. The standalone Housing Management

				Complaints Policy in place since April 2024 makes the complaints process more accessible for residents
3.4	Landlords must make their complaint policy available in a clear and accessible format for all residents. This will detail the two stage process, what will happen at each stage, and the timeframes for responding. The policy must also be published on the landlord's website.	Yes	Complaints about Council owned social rented housing   Hartlepool Borough Council	See Complaint Handling Process Summary - page 5
3.5	The policy must explain how the landlord will publicise details of the complaints policy, including information about the Ombudsman and this Code.	Yes	Complaints about Council owned social rented housing   Hartlepool Borough Council	See paragraphs 8.1 and 9.9
3.6	Landlords must give residents the opportunity to have a representative deal with their complaint on their behalf, and to be represented or accompanied at any meeting with the landlord.	Yes	Complaints about Council owned social rented housing   Hartlepool Borough Council	See paragraph 4.4
3.7	Landlords must provide residents with information on their right to access the Ombudsman service and how the individual can engage with the Ombudsman about their complaint.	Yes	Complaints about Council owned social rented housing   Hartlepool Borough Council	See paragraph 4.5  This is also included in response and extension letters

### **Section 4: Complaint Handling Staff**

Code provision	Code requirement	Comply: Yes / No	Evidence	Commentary / explanation
4.1	Landlords must have a person or team assigned to take responsibility for complaint handling, including liaison with the Ombudsman and ensuring complaints are reported to the governing body (or equivalent). This Code will refer to that person or team as the 'complaints officer'. This role may be in addition to other duties.	Yes	Complaints about Council owned social rented housing   Hartlepool Borough  Council	Given the size of the LAs housing stock, complaints handling is dealt with by Principal Officers within Housing Management supported by the Service Support and Development Team  Overall responsibility for complaints handling sits with the Assistant Director of Development and Growth – see paragraph 9.11
4.2	The complaints officer must have access to staff at all levels to facilitate the prompt resolution of complaints. They must also have the authority and autonomy to act to resolve disputes promptly and fairly.	Yes		The Assistant Director of Development and Growth has access to staff at all levels to facilitate the prompt resolution of complaints and has the authority and autonomy to act to resolve disputes promptly and fairly
4.3	Landlords are expected to prioritise complaint handling and a culture of learning from complaints. All relevant staff must be suitably trained in the importance of complaint handling. It is important that complaints are seen as a core service and must be resourced to handle complaints effectively	Yes		Hartlepool Borough Council has a complaints guide and toolkit for officers to provide training and guidance to those dealing with complaints in the authority. Investigating Officer training is also held periodically, which the differences between the Corporate Complaints Policy and Housing Management Complaints

		Policy are highlighted

### **Section 5: The Complaint Handling Process**

Code provision	Code requirement	Comply: Yes / No	Evidence	Commentary / explanation
5.1	Landlords must have a single policy in place for dealing with complaints covered by this Code. Residents must not be treated differently if they complain.	Yes	Complaints about Council owned social rented housing   Hartlepool Borough Council	The Housing Management Complaints Policy was approved by delegated decision in March 2024 for use from 1st April 2024 See paragraph 1.2
5.2	The early and local resolution of issues between landlords and residents is key to effective complaint handling. It is not appropriate to have extra named stages (such as 'stage 0' or 'informal complaint') as this causes unnecessary confusion.	Yes	Complaints about Council owned social rented housing   Hartlepool Borough Council	See Complaint Handling Process Summary - page 5
5.3	A process with more than two stages is not acceptable under any circumstances as this will make the complaint process unduly long and delay access to the Ombudsman.	Yes	Complaints about Council owned social rented housing   Hartlepool Borough Council	See Complaint Handling Process Summary - page 5
5.4	Where a landlord's complaint response is handled by a third party (e.g. a contractor or independent adjudicator) at any stage, it must form part of the two stage complaints process set out in this Code. Residents must not be expected	N/A	N/A	N/A

	to go through two complaints processes.			
5.5	Landlords are responsible for ensuring that any third parties handle complaints in line with the Code.	N/A	N/A	N/A
5.6	When a complaint is logged at Stage 1 or escalated to Stage 2, landlords must set out their understanding of the complaint and the outcomes the resident is seeking. The Code will refer to this as "the complaint definition". If any aspect of the complaint is unclear, the resident must be asked for clarification.	Yes	Complaints about Council owned social rented housing   Hartlepool Borough Council	See paragraph 5.2
5.7	When a complaint is acknowledged at either stage, landlords must be clear which aspects of the complaint they are, and are not, responsible for and clarify any areas where this is not clear.	Yes	Complaints about Council owned social rented housing   Hartlepool Borough Council	See paragraph 5.2
5.8	At each stage of the complaints process, complaint handlers must:  a. deal with complaints on their merits, act independently, and have an open mind;  b. give the resident a fair chance to set out their position;  c. take measures to address any actual or perceived conflict of interest; and  d. consider all relevant information	Yes		Covered in the Council's complaints guide and toolkit for officers dealing with complaints in the authority to ensure all complaint handlers are appropriately trained to handle complaints in the correct manner

	and evidence carefully.			
5.9	Where a response to a complaint will fall outside the timescales set out in this Code, the landlord must agree with the resident suitable intervals for keeping them informed about their complaint.	Yes	Complaints about Council owned social rented housing   Hartlepool Borough Council	See paragraphs 5.3 and 6.3
5.10	Landlords must make reasonable adjustments for residents where appropriate under the Equality Act 2010. Landlords must keep a record of any reasonable adjustments agreed, as well as a record of any disabilities a resident has disclosed. Any agreed reasonable adjustments must be kept under active review.	Yes	Complaints about Council owned social rented housing   Hartlepool Borough Council	See paragraph 4.2
5.11	Landlords must not refuse to escalate a complaint through all stages of the complaints procedure unless it has valid reasons to do so. Landlords must clearly set out these reasons, and they must comply with the provisions set out in section 2 of this Code.	Yes	Complaints about Council owned social rented housing   Hartlepool Borough Council	See paragraph 5.5 and 6.5
5.12	A full record must be kept of the complaint, and the outcomes at each stage. This must include the original complaint and the date received, all correspondence with the resident, correspondence with other parties, and any relevant supporting documentation	Yes	Complaints about Council owned social rented housing   Hartlepool Borough Council	See paragraph 3.1  This information is held in the Department's Complaints  Management Database. Some information is also held on the tenancy records

	such as reports or surveys.			
5.13	Landlords must have processes in place to ensure a complaint can be remedied at any stage of its complaints process. Landlords must ensure appropriate remedies can be provided at any stage of the complaints process without the need for escalation.	Yes	Complaints about Council owned social rented housing   Hartlepool Borough Council	See paragraph 7.1 to 7.2
5.14	Landlords must have policies and procedures in place for managing unacceptable behaviour from residents and/or their representatives. Landlords must be able to evidence reasons for putting any restrictions in place and must keep restrictions under regular review.	Yes	Complaints about Council owned social rented housing   Hartlepool Borough Council  Managing Unreasonable Customer Behaviour	See paragraph 9.5, which includes a link to the Council's Managing Unreasonable Customer Behaviour Policy
5.15	Any restrictions placed on contact due to unacceptable behaviour must be proportionate and demonstrate regard for the provisions of the Equality Act 2010.	Yes	Complaints about Council owned social rented housing   Hartlepool Borough Council	See paragraph 9.5

# **Section 6: Complaints Stages**

### Stage 1

Code provision	Code requirement	Comply: Yes / No	Evidence	Commentary / explanation
6.1	Landlords must have processes in place to consider which complaints can be responded to as early as possible, and which require further investigation.  Landlords must consider factors such as the complexity of the complaint and whether the resident is vulnerable or at risk. Most stage 1 complaints can be resolved promptly, and an explanation, apology or resolution provided to the resident.	Yes	Complaints about Council owned social rented housing   Hartlepool Borough Council	See paragraph 5.1
6.2	Complaints must be acknowledged, defined and logged at stage 1 of the complaints procedure within five working days of the complaint being received.	Yes	Complaints about Council owned social rented housing   Hartlepool Borough Council	See paragraph 5.2
6.3	Landlords must issue a full response to stage 1 complaints within 10 working days of the complaint being acknowledged.	Yes	Complaints about Council owned social rented housing   Hartlepool Borough Council	See paragraph 5.2
6.4	Landlords must decide whether an extension to this timescale is needed	Yes	Complaints about Council owned social rented housing   Hartlepool Borough	See paragraph 5.3

	when considering the complexity of the complaint and then inform the resident of the expected timescale for response. Any extension must be no more than 10 working days without good reason, and the reason(s) must be clearly explained to the resident.		<u>Council</u>	
6.5	When an organisation informs a resident about an extension to these timescales, they must be provided with the contact details of the Ombudsman.	Yes	Complaints about Council owned social rented housing   Hartlepool Borough Council	See paragraph 5.3  This is included in response and extension letters
6.6	A complaint response must be provided to the resident when the answer to the complaint is known, not when the outstanding actions required to address the issue are completed. Outstanding actions must still be tracked and actioned promptly with appropriate updates provided to the resident.	Yes	Complaints about Council owned social rented housing   Hartlepool Borough Council	See paragraph 5.5  Actions are tracked and actioned through the Department's Complaints Management Database
6.7	Landlords must address all points raised in the complaint definition and provide clear reasons for any decisions, referencing the relevant policy, law and good practice where appropriate.	Yes	Complaints about Council owned social rented housing   Hartlepool Borough Council	See paragraph 5.5  The Council has template response letters that align with the complaints policy to assist complaints officers to ensure they address all points raised in the complaint definition
6.8	Where residents raise additional complaints during the investigation, these must be incorporated into the stage 1 response if they are related and	Yes	Complaints about Council owned social rented housing   Hartlepool Borough Council	See paragraph 5.4

the stage 1 response has not been issued. Where the stage 1 response been issued, the new issues are unrelated to the issues already bein investigated or it would unreasonab delay the response, the new issues must be logged as a new complaint	ng oly		
Landlords must confirm the followin writing to the resident at the complet of stage 1 in clear, plain language:  a. the complaint stage; b. the complaint definition; c. the decision on the complain d. the reasons for any decisions made; e. the details of any remedy off to put things right; f. details of any outstanding actions; and g. details of how to escalate the matter to stage 2 if the individual not satisfied with the response.	etion  et; s Yes ered	Complaints about Council owned social rented housing   Hartlepool Borough Council	See paragraph 5.5  The Council has template response letters that align with the complaints policy to assist complaints officers to ensure they address all points detailed in paragraph 5.5 of the policy

### Stage 2

Code provision	Code requirement	Comply: Yes / No	Evidence	Commentary / explanation
6.10	If all or part of the complaint is not resolved to the resident's satisfaction at stage 1, it must be progressed to stage 2 of the landlord's procedure. Stage 2 is	Yes	Complaints about Council owned social rented housing   Hartlepool Borough Council	See paragraph 6.1

	the landlord's final response.			
6.11	Requests for stage 2 must be acknowledged, defined and logged at stage 2 of the complaints procedure within five working days of the escalation request being received.	Yes	Complaints about Council owned social rented housing   Hartlepool Borough Council	See paragraph 6.1
6.12	Residents must not be required to explain their reasons for requesting a stage 2 consideration. Landlords are expected to make reasonable efforts to understand why a resident remains unhappy as part of its stage 2 response.	Yes	Complaints about Council owned social rented housing   Hartlepool Borough Council	See paragraph 6.2
6.13	The person considering the complaint at stage 2 must not be the same person that considered the complaint at stage 1.	Yes	Complaints about Council owned social rented housing   Hartlepool Borough Council	See paragraph 6.2
6.14	Landlords must issue a final response to the stage 2 within 20 working days of the complaint being acknowledged.	Yes	Complaints about Council owned social rented housing   Hartlepool Borough Council	See paragraph 6.3
6.15	Landlords must decide whether an extension to this timescale is needed when considering the complexity of the complaint and then inform the resident of the expected timescale for response. Any extension must be no more than 20 working days without good reason, and the reason(s) must be clearly explained to the resident.	Yes	Complaints about Council owned social rented housing   Hartlepool Borough Council	See paragraph 6.3
6.16	When an organisation informs a resident about an extension to these timescales, they must be provided with the contact details of the Ombudsman.	Yes	Complaints about Council owned social rented housing   Hartlepool Borough Council	See paragraph 6.3

6.17	A complaint response must be provided to the resident when the answer to the complaint is known, not when the outstanding actions required to address the issue are completed. Outstanding actions must still be tracked and actioned promptly with appropriate updates provided to the resident.	Yes	Complaints about Council owned social rented housing   Hartlepool Borough Council	See paragraph 6.4  Actions are tracked and actioned through the Department's Complaints Management Database
6.18	Landlords must address all points raised in the complaint definition and provide clear reasons for any decisions, referencing the relevant policy, law and good practice where appropriate.	Yes	Complaints about Council owned social rented housing   Hartlepool Borough Council	See paragraph 6.4
6.19	Landlords must confirm the following in writing to the resident at the completion of stage 2 in clear, plain language: a. the complaint stage; b. the complaint definition; c. the decision on the complaint; d. the reasons for any decisions made; e. the details of any remedy offered to put things right; f. details of any outstanding actions; and g. details of how to escalate the matter to the Ombudsman Service if the individual remains dissatisfied.	Yes	Complaints about Council owned social rented housing   Hartlepool Borough Council	See paragraph 6.5  The Council has template response letters that align with the complaints policy to assist complaints officers to ensure they address all points detailed in paragraph 6.5 of the policy
6.20	Stage 2 is the landlord's final response and must involve all suitable staff	Yes	Complaints about Council owned social rented housing   Hartlepool Borough	See paragraph 6.1

members needed to issue such a	<u>Council</u>	The final response under stage 2
response.		is signed off by the Assistant
		Director of Development and
		Growth; this is an internal
		procedure

# **Section 7: Putting things right**

Code provision	Code requirement	Comply: Yes / No	Evidence	Commentary / explanation
7.1	Where something has gone wrong a landlord must acknowledge this and set out the actions it has already taken, or intends to take, to put things right.  These can include:	Yes	Complaints about Council owned social rented housing   Hartlepool Borough Council	See paragraph 7.1
7.2	Any remedy offered must reflect the impact on the resident as a result of any	Yes	Complaints about Council owned social rented housing   Hartlepool Borough	See paragraph 7.2

	fault identified.		<u>Council</u>	
7.3	The remedy offer must clearly set out what will happen and by when, in agreement with the resident where appropriate. Any remedy proposed must be followed through to completion.	Yes	Complaints about Council owned social rented housing   Hartlepool Borough Council	See paragraph 7.2  Actions are tracked and actioned through the Department's Complaints Management Database
7.4	Landlords must take account of the guidance issued by the Ombudsman when deciding on appropriate remedies.	Yes	Complaints about Council owned social rented housing   Hartlepool Borough Council	See paragraph 7.2

# **Section 8: Self-assessment, reporting and compliance**

Code provision	Code requirement	Comply: Yes / No	Evidence	Commentary / explanation
8.1	Landlords must produce an annual complaints performance and service improvement report for scrutiny and challenge, which must include:  a. the annual self-assessment against this Code to ensure their complaint handling policy remains in line with its requirements.  b. a qualitative and quantitative analysis of the landlord's complaint handling performance. This must also include a summary of the types of complaints the landlord has refused to accept;  c. any findings of non-compliance with this Code by the Ombudsman;  d. the service improvements made as a result of the learning from complaints;  e. any annual report about the landlord's performance from the Ombudsman; and  f. any other relevant reports or publications produced by the Ombudsman in relation to the work of the landlord.	Yes	Annual Complaints Performance and Service Improvement Report	

8.2	The annual complaints performance and service improvement report must be reported to the landlord's governing body (or equivalent) and published on the on the section of its website relating to complaints. The governing body's response to the report must be published alongside this.	No	Annual Complaints Performance and Service Improvement Report  Link to Finance and Policy Committee papers be added when available online	Complaints Performance and Service Improvement Report and self-assessment is published on Council's website  Governing Body's response to be published after report and self- assessment is taken to Finance and Policy Committee on 25th November 2024 for consideration
8.3	Landlords must also carry out a self- assessment following a significant restructure, merger and/or change in procedures.	N/A	N/A	N/A
8.4	Landlords may be asked to review and update the self-assessment following an Ombudsman investigation.	N/A	N/A	N/A
8.5	If a landlord is unable to comply with the Code due to exceptional circumstances, such as a cyber incident, they must inform the Ombudsman, provide information to residents who may be affected, and publish this on their website Landlords must provide a timescale for returning to compliance with the Code.	N/A	N/A	N/A

# Section 9: Scrutiny & oversight: continuous learning and improvement

Code provision	Code requirement	Comply: Yes / No	Evidence	Commentary / explanation
9.1	Landlords must look beyond the circumstances of the individual complaint and consider whether service improvements can be made as a result of any learning from the complaint.	Yes	Complaints about Council owned social rented housing   Hartlepool Borough Council	See paragraph 9.10 to 9.11
9.2	A positive complaint handling culture is integral to the effectiveness with which landlords resolve disputes. Landlords must use complaints as a source of intelligence to identify issues and introduce positive changes in service delivery.	Yes	Complaints about Council owned social rented housing   Hartlepool Borough Council	See paragraph 9.10 to 9.11
9.3	Accountability and transparency are also integral to a positive complaint handling culture. Landlords must report back on wider learning and improvements from complaints to stakeholders, such as residents' panels, staff and relevant committees.	No	Link to Finance and Policy Committee papers be added when available online	Learning and service improvements will be included in the first report due to go to Finance and Policy Committee on 25th November 2024
9.4	Landlords must appoint a suitably senior lead person as accountable for their complaint handling. This person must assess any themes or trends to identify potential systemic issues, serious risks, or policies and procedures that require revision.	Yes	Complaints about Council owned social rented housing   Hartlepool Borough Council	See paragraph 9.11

9.5	In addition to this a member of the governing body (or equivalent) must be appointed to have lead responsibility for complaints to support a positive complaint handling culture. This person is referred to as the Member Responsible for Complaints ('the MRC').	Yes	Complaints about Council owned social rented housing   Hartlepool Borough Council	See paragraph 9.11
9.6	The MRC will be responsible for ensuring the governing body receives regular information on complaints that provides insight on the landlord's complaint handling performance. This person must have access to suitable information and staff to perform this role and report on their findings.	Yes	Agendas, reports and minutes   Hartlepool Borough Council	See item 7.2 – complaints relating to housing management services have been included in Corporate Complaints Monitoring reports to Committee  Now the standalone Housing Management Complaints Policy is in place from April 2024 reporting will be separate to the Corporate Complaints Monitoring reporting after 2023/24
9.7	As a minimum, the MRC and the governing body (or equivalent) must receive:  a. regular updates on the volume, categories and outcomes of complaints, alongside complaint handling performance;  b. regular reviews of issues and trends arising from complaint handling;  c. regular updates on the outcomes of the Ombudsman's investigations and progress made in complying with orders	Yes		Annual updates with the MRC given size of stock and number of complaints received

	related to severe maladministration findings; and d. annual complaints performance and service improvement report.			
9.8	Landlords must have a standard objective in relation to complaint handling for all relevant employees or third parties that reflects the need to:  a. have a collaborative and cooperative approach towards resolving complaints, working with colleagues across teams and departments;  b. take collective responsibility for any shortfalls identified through complaints, rather than blaming others; and  c. act within the professional standards for engaging with complaints as set by any relevant professional body.	Yes	Complaints about Council owned social rented housing   Hartlepool Borough Council	